**REPORT ON MANAGERIAL SALARIES, WAGES AND BENEFITS,** pursuant to WIC 4629.5(A) (15)

Regional Center: Kern Regional Center Date: January 1, 2019

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| **Managerial Positions** | **Employee Wages** |
| Executive Director | Base Salary $205,000 |
| Director of Medical Services | Base Salary $230,568 |
| Chief Financial Officer | Base Salary $86,625-$121,890 |
| Director of Client Services | Base Salary $67,136-$99,195 |
| Director of Community Services | Base Salary $67,136-$96,824 |
| Assistant Director of Client Services | Base Salary $62,483 - $91,520 |
| Human Resources Manager | Base Salary $65,498 - $92,163 |

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| **Managerial Positions** | **Employee Benefits** |
| Executive Director and Director of Community Services | Use of Cell Phone |
| All Staff | Health Insurance (Up to $1,400) |
| All Staff | Vision Insurance |
| All Staff | Dental Insurance |
| All Staff | Use of Laptop or iPad |
| All Staff | Long Term Disability (LTD) Insurance |
| All Staff | Accidental Death & Dismemberment (AD&D) Insurance |
| All Staff | Basic Life Insurance |
| All Staff | Additional Life Insurance Employee Paid (Optional) |
| All Staff | Critical Illness Employee Paid (Optional) |
| All Staff | Cancer Insurance Employee Paid (Optional) |
| All Staff | Hospital Insurance Employee Paid (Optional) |
| All Staff | Flexible Spending Plan Employee Paid (Optional) |
| All Staff | 457 CalPERS Retirement Plan Employee Paid (Optional) |
| All Staff | 403(b) Retirement Plan Employee Paid (Optional) |
| All Staff | Defined Contribution Pension Plan Employee Paid |
| All Staff | Defined Contribution Pension Plan Employer Paid |
| All Staff (Executive Director does not qualify for these benefits) | Paid Vacation, Sick, Sabbatical, Holiday, Floating Holiday, Bereavement, Jury Duty, Education Benefits Time |