

**KRC Executive Committee
Kern Regional Center
November 26th, 2013**

Minutes

Present: Susan Lara, President
Steve Esselman, Vice President
Frank Meyer, Treasurer
Ashlee O'Brien, Secretary
Staff: Duane Law, KRC CEO

Meeting started at 4:05pm

- 1) **Defined Benefit Pension:** The Executive Committee has been receiving additional information and awareness regarding the KRC Defined Benefit Pension and Money Purchase Plan for KRC employees. The Executive Committee reviewed the resumes for two of three ERISA Attorneys that KRC might engage with for further legal guidance and counsel. Interviews are still being done, no actions taken at this time.
- 2) **Bonus Issue:** The Executive Committee briefly discussed the next steps regarding the bonus issues and change of legal counsel for parties involved. Information was shared, no actions taken at this time.
- 3) **Discussion Points:** The Executive Committee continues to be given additional understanding regarding daily operations and processes within KRC. There were a variety of issues shared or introduced with the Executive Committee such as the interview process for Human Resources staff, upcoming SEIU negotiations and personnel, Board of Directors issues, Business model discussions, Salaries, Family Forums, update on Developmental Services Support Foundation, and Strategic Planning.

Meeting was mainly for information sharing, no actions were taken by the Executive Committee at this time.

Meeting Adjourned at 6:25pm

Minutes prepared by Susan Lara, Chair