Kern Regional Center Board of Directors Meeting Agenda September 25, 2018

General Business								
Executive Session		Ismael Romero						
2. Call to Order and Introductions	Action	Ismael Romero						
3. Approval/Additions to Agenda	Action	Ismael Romero						
4. Meeting Minute Approval for August 28, 2018	Action	Ismael Romero						
5. Public Input	Info.	Et al						
Unfinished Business								
Reports								
6. Client Representative	Info.	Roy Rocha						
7. Board President Report	Info./							
A. Appointment of Officers	Action	Ismael Romero						
B. Appointment of ARCA Representative								
8. Financial Report								
Handout								
A. Board Approval of Employer/Employee Insurance	Info./	Tom Wolfgram						
Contribution	Action	Tom Wongram						
Attachment 1								
B. CalPers Resolution								
9. Executive Director's Report	Info.	Michi Gates						
10. Vendor Advisory Committee	Info.	Mitzi Villalon						
11. Staff Report								
A. Self Determination								
B. Community Placement Plan Update	Info./	Chamilla Mallingon						
C. Performance Contract Cherylle Mallinson								
Attachment 2								
New Business								
Board Training								
Good and Welfare								

Meeting Location and Time:

Kern Regional Center – Bakersfield Office / Malibu Conference Room 3200 N. Sillect Avenue, Bakersfield, CA 93308 6:00 pm – 7:30 pm

RESOLUTION NO. Number

FIXING THE EMPLOYER CONTRIBUTION AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

WHEREAS,	(1)	Kern Regional Center is a contracting agency under Government Code Section 22920 and subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
WHEREAS,	(2)	Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and
WHEREAS,	(3)	Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
RESOLVED,	(a)	That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of \$1,000.00 per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
RESOLVED,	(b)	Kern Regional Center has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
RESOLVED,	(c)	That the participation of the employees and annuitants of Kern Regional Center shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Kern Regional Center would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer.
RESOLVED,	(d)	That the executive body appoint and direct, and it does hereby appoint and direct, Position Title or Name of Person to file with the Board a verified copy of this resolution, and to perform on behalf of Kern Regional Center all functions required of it under the Act.
		Adopted at a regular or special meeting of the Governing Board at Location, this Day day of Month, Year.
		Signed: (President, Chairman, etc.)
		Attest: (Secretary or appropriate officer)

CHANGE - ALL, EQUAL, 1 FIXED (REV. 1/2018)

INSTRUCTIONS

This resolution form is the approved form designated by the California Public Employees' Retirement System (CalPERS). It should be used by a contracting agency subject to Public Employees' Medical and Hospital Care Act (PEMHCA) when the agency desires to change the monthly employer health contribution for employees and annuitants in accordance with Government Code Section 22892.

The resolution is **effective on the first day of the second month** following the month in which the resolution is filed (date stamped as received by CalPERS; See address below).

WHEREAS,	(1)	should be completed with full name of the contracting agency.
RESOLVED,	(a)	should be completed to specify the amount of the employer contribution toward the cost of enrollment for active employees and annuitants. The amount specified must be an amount equal to or greater than that prescribed by Section 22892(b).
		Commencing January 1, 2009, the employer contribution shall be adjusted annually by the Board to reflect any change in the medical component of the Consumer Price Index, and shall be rounded to the nearest dollar.
RESOLVED,	(b)	should be completed with full name of the contracting agency.
RESOLVED,	(c)	should be completed with full name of the contracting agency.
RESOLVED,	(d)	requests the position title of the individual who handles the PEMHCA resolution for the contracting agency.
RESOLVED,	(d)	should be completed with full name of the contracting agency.

Because resolutions serve as a legally binding document, we require the original resolution, certified copy with original signatures, or a copy of the resolution with the agency's raised seal.

For resolution processing, deliver to the following:

Overnight Mail Service

California Public Employees' Retirement System Health Resolution & Compliance Services, HAMD 400 Q Street Sacramento, CA 95811

Regular Mail

California Public Employees' Retirement System Health Resolution & Compliance Services, HAMD PO BOX 942714 Sacramento, CA 94229-2714

The certification shown following the resolution is to be completed by those individuals authorized to sign for the contracting agency in legal actions and is to include the name of the executive body; i.e. Board of Directors, Board of Trustees, etc., the location and the date of signing.

Public Policy Performance Measures (Required)

Measures	Statewide Average May 2017	KRC Baseline as of May 2017	Statewide Average July 2018	KRC Baseline as of July 2018	Activities Regional Center will Employ to Achieve Outcome
1. Number and percent of Regional Center consumers in Developmental Centers (DC) (lower is better)	0.26%	0.33% 27	0.16% 525	0.24% 21	 KRC will design services and identify supports that are essential to meeting the consumer's needs prior to the consumer moving into the community. KRC will do outreach (i.e., partnership meeting with key holders such as Department of Mental Health) and give information to community providers interested in serving this specialized population. KRC will continue to implement the 2018-2019 Community Placement Plan (CPP), which identifies the current needs and services of individuals residing in developmental centers. The plan identifies specific ways of meeting those needs through residential service settings, day programs, supplemental supports, including transportation, 1-to-1 assistance, specialized medical, dental, residential placement, and any other identified need. KRC will deflect placements from the DC whenever possible consistent with consumers needs. KRC will inform families, developmental center staff and consumers about all choices available, and encourage them to evaluate all options. Complete comprehensive assessment (initial/update) for consumers residing in the developmental centers who meet criteria for placement. Move 7 consumers from the developmental center to a community settings. Develop community homes that would serve individuals with complex medical and/or severe behaviors who require intensive services. Homes may be under a new licensing category, allowing consumers to be served who could not be served in a community setting by 06/30/2019.

Public Policy Performance Measures (Required)...Continues

Public Policy Performance Measures (Requireu)Continues						
Measures	Statewide Average May 2017	KRC Baseline as of May 2017	Statewide Average July 2018	KRC Baseline as of July 2018	Activities Regional Center will Employ to Achieve Outcome	
2. Number and percent of minors residing with families (own family, foster family, guardian) (higher is better)		99.22% 3,830	99.34% 161,028	99.24% 4,170	 Continue to develop programs to serve children. Provide information and referral to parents about Family Resource Center(s). 	
3. Number and percent of adults residing in independent living (higher is better)	10.92% 17,272	9.39% 414	10.56% 17,325	8.89% 405	• Service coordinators will discuss and provide Independent Living Services (ILS) options with consumers and families using a person-centered process.	
4. Number and percent of adults residing in supported living (higher is better)	5.48% 8,664	11.11% 490	5.45% 8,940	10.87% 495	 Continue to provide information on Supported Living Service (SLS) options with consumers and families using a person- centered process. 	
5. Number and percent of adults residing in Adult Family Home Agency (AFHA) homes (higher is better)	0.98% 1,554	4.60% 203	0.97% 1,588	4.68% 213	Develop plan to comply with statutory monitoring requirements.	
6. Number and percent of adults residing in family homes (home of parent or guardian) (higher is better)	61 80%	59.85% 2,640	62.93% 103,243	60.76% 2,767	Continue to provide services and support to maintain consumers in the family home.	
7. Number and percent of adults residing in home settings (independent or supported living, Adult Family Home Agency and Family homes) (higher is better)	79.18%	84.95% 3,747	79.90% 131,096	85.20% 3,880	• See #3 through #6 above.	

Page 2

Public Policy Performance Measures (Required)...Continues

Measures	Statewide Average May 2017	KRC Baseline as of May 2017	Statewide Average July 2018	Baseline as of	Activities Regional Center will Employ to Achieve Outcome
8. Number and percent of minors living in facilities serving greater than 6 - (Intermediate Care Facilities (ICF), Skilled Nursing Facilities (SNF), and Community Care Facilities (CCF). (lower is better)	0.05% 69	0.03% 1	0.05% 75	0.00% 0	Continue to identify and track children at risk of institutional placement.
9. Number and percent of adults living in facilities serving greater than 6 - (Intermediate Care Facilities (ICF), Skilled Nursing Facilities (SNF), and Community Care Facilities (CCF). (lower is better)	2.56% 4,049	1.13% 50	2.39% 3,920	1.14% 52	Continue to identify and track adults in large facilities.

Public Policy Performance Measures (Related to Employment)

Measures	Statewide Average 2017	KRC Baseline as of 2017	Statewide Average July 2018	KRC Baseline as of July 2018	Activities Regional Center will Employ to Achieve Outcome
1. Number and percentage of consumers, ages 16-64 with earned income. (higher is better)	14.50% 23,265	14.29% 650	TBD	ТВО	 Identify consumers ages 16-64 with earned income. New Measures data is forthcoming from the Employment Development Department (EDD). Establish local partnership agreement between KRC, local educational agencies, and the Department of Rehabilitation.
2. Average annual wages for consumers ages 16-54 (higher is better)	\$8,698	\$8,929	TBD	TBD	Track progress. New Measures data is forthcoming from the Employment Development Department (EDD).
3. Annual earnings of consumers ages 16-64 compared to people with all disabilities in CA (higher is better)	14.50%	14.30%	TBD	TBD	 Track progress. New Measures data is forthcoming from the Employment Development Department (EDD). Establish local partnership agreement between KRC, local educational agencies, and the Department of Rehabilitation.
4. Number of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program. (higher is better)	UD	0	TBD	1	 Provide training and information to staff, community, and local providers regarding the Paid Internship Program (PIP). Identify and track consumers participating in PIP. Partner with local businesses, Dept. of Rehab, and school to increase number of PIP participants.
5. Percentage of adults who are placed in competitive, integrated employment following Participation in a Paid Internship Program (higher is better)	UD	0	TBD	1	 Track progress. New measures data if forthcoming Establish local partnership agreement between KRC, local educational agencies, and the Department of Rehabilitation.

Public Policy Performance Measures (Related to Employment) CONTINUES.....

Measures	Statewide Average 2017	KRC Baseline as of 2017	Statewide Average July 2018	KRC Baseline as of July 2018	Activities Regional Center will Employ to Achieve Outcome
6. Average hourly or salaried wages and hours worked per week for adults who participated in a Paid Internship Program during the prior fiscal year. (higher is better)	TBD	\$11/hr 20 hrs/wk	TBD	\$11/hr 25 hrs/wk	Track progress. New measures data if forthcoming
7. Average wages and hours worked for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made. (higher is better)	TBD	\$10.77 hr 27 hrs/wk	TBD	\$12.66 hr 25 hrs/wk	• Track progress. New measures data if forthcoming
8. Total number of \$1000, \$1250 and \$1500 incentive payments made for the fiscal year (higher is better)	TBD	\$1000(4) \$1250(3) \$1500(0)	TBD	\$1000(3) \$1250(2) \$1500(3)	Track progress. New measures data if forthcoming
9. Percentage of adults who reported having integrated employment as a goal in their IPP (higher is better)	2014-15 State Avg 27%	2014-15 KRC Avg 37%	TBD	TBD	 KRC to develop a plan on how to track these objectives. Obtain National Core Indicator (NCI) Survey. An "integrated" employment consist of competitive, individually, and/or group employment.

Public Policy Performance Measures (Related to Reducing Disparities and Improving Equity in Purchase of Services

Expenditures)

Measures	KRC FY 2014-15 % Utilized	KRC FY 2014-15 Age & Utilized	KRC FY 2015-16 % Utilized	KRC FY 2015-16 Age & Utilized	KRC FY 2016-17 % Utilized	KRC FY 2016-17 Age & Utilized	Activities Regional Center will Employ to Achieve Outcome
2. Percent of total annual purchase of service expenditures by individual's ethnicity and age: * Birth to age two, inclusive. * Age three to 21, inclusive. * Twenty-two and older.	Asian 66.7% - Black/AA 68.3% - Filipino 65.7% - Hispanic 64.5% - Native American 75.7% - Other 70.2% - White 70.1%	0 - 2 53.5% - 3 - 21 61.7% - 22 - ^ 71.1%	Asian 62.5% - Black/AA 64.5% - Filipino 59.3% - Hispanic 61.1% - Native American 76.6% - Other 64.5% - White 67.5%	0 - 2 53.6% - 3 - 21 53.8% - 22 - ^ 69.7%	Asian 62.7% - Black/AA 59.8% - Filipino 45.6% - Hispanic 50.7% - Native American 69.3% - Other 60.2% - White 62.8%	0 - 2 53.6% - 3 - 21 49.9% - 22 - ^ 61.1%	 KRC will utilized the DDS Disparity Grant to implement a plan to address disparity for birth to 8 years, and 8 years and over. Conduct outreach and training through educational presentations about regional center services in venues serving families with young children [birth to 8 years] in KRC's catchment area, utilizing Early Start networks. Enhanced assessment and intake process by restructuring the unit, providing training in the Hawaii Early Learning Profile (HELP), or the Infant- Toddler Developmental Assessment (IDA).

Public Policy Performance Measures (Related to Reducing Disparities and Improving Equity in Purchase of Services Expenditures) Continues

Measures	KRC FY 2014-15 Ethnicity All Ages	KRC FY 2014-15 Age	KRC FY 2015-16 Ethnicity All Ages	KRC FY 2015-16 Age	KRC FY 2016-17 Ethnicity All Ages	KRC FY 2016-17 Age	Activities Regional Center will Employ to Achieve Outcome
3. Number and percent of individuals receiving only case management services by age and ethnicity: * Birth to age two, inclusive. * Age three to 21, inclusive. * Twenty-two and older.	- Hisnanic	0 - 2 100 10.2% - 3 - 21 1,335 35.9% - 22 - ^ 503 13.9%	Asian 26 21.7% - Black/AA 141 19.5% - Filipino 21 20.6% - Hispanic 1,112 28.7% - Native American 14 23.0 % - Other 151 22.6% - Polynesia n 1 16.7% - White 617 19.8 %	0 - 2 100 10.2% - 3 - 21 1,335 35.9% - 22 - ^ 503 13.9%	Asian 59 24.2% - Black/AA 168 22.5% - Filipino 2 50% - Hispanic 1,187 29% - Native American 10 15.4 % - Other 181 26.4% - White 653 20.9 %	0 - 2 97 8.4% - 3 - 21 1,599 39.8% - 22 - ^ 564 14.8%	Through the Individual Program Plan (IPP) process KRC will assure that case management continues to be sufficient to meet the needs of the clients. Through the Individual Program Plan (IPP) process KRC will to include all services not funded by POS dollars. Hire additional case worker to reduce caseload ratio.

Compliance Measures ¹UD = Under Development

	Measures			Yes/No	Activities Regional Center will Employ to Achieve Outcome
1. Unqualified independ finding(s).	ent audit w	ith no mate	erial	YES	Establish, apply and maintain good business practices and generally accepted accounting principles.
2. Substantial compliand Developmental Services	•			YES	Establish, apply and maintain good business practices and generally accepted accounting principles.
3. Accuracy percent of P February SOAR)	OS fiscal pr	ojections (based on	YES	Strive to improved accuracy of POS fiscal projections based on history and ongoing utilization review.
4. Operates within OPS	budget			YES	Develop plan to operate within the operational funds allocation.
5. Certified to participate in Waiver				YES	Maintain compliance with Medicaid Waiver requirements.
•	6. Compliance with Vendor Audit Requirements per contract, Article III, Section 10.			YES	Maintain compliance with contract.
Measures	Statewide Average May 2017	Average Baseline Average		KRC Baseline as of July 2018	Activities Regional Center will Employ to Achieve Outcome
7. CDER/ESR Currency	98.38%	99.53%	98.52%	99.37%	Continue to monitor timely completion of CDER/ESR.
Measures	State Target			FFY 2018 Report	Activities Regional Center will Employ to Achieve Outcome
8. Intake/assessment and IFSP time lines (0-2).	100%	90%	96%	Pending	Implement to ensure timely completion of intake/assessment and IFSP. Maintain compliance with T17 requirements [R3].

Compliance Measures ¹UD = Under Development **Continues**

Measures	Statewide Average May 2017	KRC Baseline as of May 2017	Statewide Average July 2017	KRC Baseline as of July 2017 KRC Activities Regional Center will Employ to Achieve O	
9. Intake/assessment time lines for consumers ages 3 and above.	98.36%	99.48%	99.12% 99.37%		Implement plan to ensure timely completion of intake/assessment. Complete a comprehensive review of the Intake Process to move towards meeting statutory requirements.
Measures	Federal Revenue Audit Report 2012	Federal Revenue Audit Report 2014	Federal Federal Revenue Revenue Audit Audit Report Report 2015 2017		Activities Regional Center will Employ to Achieve Outcome
10. IPP Development (WIC requirements)	97%	97%	96% less than 50%		 Comply with all requirement of WIC 4646.5c(3) for timely completion of individual program plans for consumers receiving services under the Lanterman Act. Hire additional case worker to reduce caseload ratio. New Service Coordinators will be trained on all aspects of the IPP process, including timelines.
Measures	State Target	FFY 2012 Report	FFY 2015 Report	FFY 2018 Report	Activities Regional Center will Employ to Achieve Outcome
11. IFSP Development (Title 17 requirements).	100%	100%	68%	Pending	 Comply with all requirement of Title 17 for timely completion of individual program plans for infants and children receiving Early Intervention services [R5]. Service Coordinators will be trained on all aspect of the IFSP process, including time lines. Train early start/assessment Coordinators the use of HELP.

STATEMENT OF ASSURANCES

This is to assure that <u>Kern Regional Center</u> Year 2019 Performance Contract was developed in accordance with the requirements specified in Welfare and Institutions Code section 4629 and the Department of Developmental Services' (DDS) Year 2019 Performance

The performance contract was developed through a public process which included:

- Providing information, in an understandable form, to the community about regional center services and supports, including budget information and baseline data on services and supports and the regional center operations [WIC 4629 (c)(B)(i)];
- Conducting a public meeting where participants can provide input on performance objectives and using focus groups or surveys to collect information from the community [WIC 4629 (c)(B)(ii)];
 - Providing at least ten calendar days advance public notice of the date of the public meeting (guidelines); and,
- Circulating a draft of the performance objectives to the community for input prior to presentation at a regional center board meeting where additional public input will be taken and considered before adoption of the objectives [WIC 4629 (c)(B)(iii)];

Signature of RC Director:	
	Michi A. Gates, Ph.D. Kern Regional Center Executive Director
Date:	