

### Board of Directors Meeting Agenda *Tuesday, October 25, 2022 6:00 - 7:30 p.m.*

	General Business		
1. Call to Order and Introductions			Kevin Gosselin
2. Approval/Additions to Agenda		Action	Kevin Gosselin
3. Review and approve minutes of September 27, 2022 (Attachmen		Action	Kevin Gosselin
4. Presentation – Self-Determinati Programs		Info	Adriana Antonio and Chloe Hayes Participant Choice Specialist
5. Public Input		Info.	•
	New Business		
6. Approval of 2023 Performance	Contract (Attachment 2)	Action	Enrique Roman
	Reports		
7. Board President Report		Info.	Kevin Gosselin
8. Executive Director Report		Info.	Dr. Michi Gates
<ul> <li>9. Financial Report</li> <li>a. POS Report for August 2022</li> <li>b. Operations Report for August</li> <li>c. *Independent Auditor's Rep</li> </ul>	st 2022 (Attachment 4)	Info	Tom Wolfgram
10. Vendor Advisory Committee Ro	eport	Info.	Tamerla Prince

<sup>\*</sup>Omitted from previous meeting.

Please click the link below to join the webinar:

https://us02web.zoom.us/j/85874771655?pwd=ejBTT2lzMU0vNXdEdUZFdnlGM3ovZz09

Webinar ID: 858 7477 1655 Passcode: 848329 Dial-In Number: (206) 337-9723 Next Board Meeting: October 25, 2022, 6:00 – 7:30 PM

# Kern Regional Center Board of Directors Meeting September 27, 2022 6:00 – 7:30 p.m. Zoom Webinar

3200 N. Sillect Avenue ∞ Bakersfield, CA 93308 ∞ 661-327-8531

### **MINUTES**

### KRC BOARD MEMBERS PRESENT:

Oscar Axume, Treasurer
Carlos Isidoro, Board Member
Ryan Jones, Board Member
Tracey Mensch, Board Member
Tamerla Prince, VAC Representative
Mark Tolentino, Board Member
Simon Verdugo, Board Member
Martin Vasquez, Secretary

### KRC BOARD MEMBERS ABSENT:

Jasmeet Bains, President Kevin Gosselin, Vice President Donald Tobias, Board Member Ruth Watterson, Board Member

### **STAFF PRESENT:**

Michi Gates, PhD, Executive Director Kristine Khuu, Assistant Director of Client Services Celia Pinal, Director of Client Services Enrique Roman, Director of Community Services Melissa Searson, FGSC Specialist Tom Wolfgram, CFO

INTERPRETER: Nidya Madrigal Navia

### **GUESTS PRESENT:**

Sofia Benitez, 24-Hour Home Care
Arlin Diego
Jill Green
Adriana Gutierrez
Ana Machuca
Lori Molhook
Dr. Tamara Mourton
John Noriega, Advocate for Simon Verdugo
Edwin Pineda, DDS
Roland Roos - Roos, McNabb CPA
Misty Villalon

### **CALL TO ORDER**

Mr. Oscar Axume, Treasurer, chaired the KRC (Kern Regional Center) Board Meeting. Mr. Axume called the meeting to order at 6:10 p.m. and introductions were done.

### APPROVAL OF AGENDA

The Board of Directors previously received the agenda for review. There were no changes or additions requested. Mr. Axume asked for a motion to approve the agenda.

M/S/C: (Mensch, Vasquez)

Ayes: 8

**Motion Carried** 



#### **REVIEW OF MINUTES**

The Board of Directors previously received the minutes of the August 23, 2022 Board Meeting for review. No corrections were requested. Mr. Axume asked for a motion to approve the minutes of August 23, 2022.

M/S/C: (Mensch, Prince) Ayes: 7 Abstain: Axume

**Motion Carried** 

### PRESENTATION – FOSTER GRANDPARENT/SENIOR COMPANION PROGRAM

Melissa Searson, FGSC (Foster Grandparent/Senior Companion) Specialist

Melissa Searson gave the history and an overview of the Foster Grandparent/Senior Companion Program in operation at Kern Regional Center. These two programs are now officially titled AmeriCorps Seniors Foster Grandparent Program and Senior Companion Program.

The Foster Grandparent Program began at KRC in 1999 and the Senior Companion Program began in 2018. As with everything, these programs were affected by the COVID-19 pandemic. Presently, 52 percent of Foster Grandparents are serving in person. We have not been able to replace our Head Start in Cap-K yet, but Ms. Searson is working on placing some of those volunteers back in the school district to serve in other areas. Of Senior Companions, 67 percent are serving in person, including two new volunteers. There are eight percent providing services through Zoom and 25 percent providing services using an in-person and Zoom combination format. Ms. Searson expressed thanks to the Board of Directors and the Executive Director for the great support given to these programs.

Ms. Searson provided a PowerPoint that is included with these minutes as a matter of record.

### **PUBLIC INPUT**

Ana Machuca expressed her gratitude to Dr. Gates, Enrique Roman, and Celia Pinal for hosting the Padres Unidos meetings at KRC. The time and attention given the group has been a wonderful support to these parents. The issues Padres Unidos have presented about difficulties with the website have been corrected and it is working well for them.

Dr. Gates expressed that she is also incredibly grateful to work with these parents who have provided such valuable input to better equip KRC in providing support to the Hispanic Community. She looks forward to continuing this work with them.

### WAIVE ATTENDANCE REQUIREMENT FOR BOARD MEMBER, RUTH WATTERSON PER KRC BOARD BYLAW 6.13

Oscar Axume, Chair

Ruth Watterson has missed three meetings due to sports events that she is responsible for. She will be able to return to the Board of Directors meetings after October 2022. Mr. Axume asked for a motion to waive the attendance requirement for Ruth Watterson until November 2022.

M/S/C: (Mensch, Axume)

Ayes: 8

**Motion Carried** 



#### **ARCA UPDATE**

Tracey Mensch, ARCA Delegate/Chairperson

Tracey Mensch presented updates from the last ARCA Directors meeting that she attended on August 19, 2022. Tracey was voted to be ARCA Chairperson for the ARCA board delegates. The Board of Directors congratulated Tracey on her new role.

The PowerPoint presentation that Ms. Mensch gave is attached to these minutes as a matter of record.

#### INDEPENDENT AUDIT REPORT

Roland Roos, Auditor, Roos, McNabb CPA Firm

The Audit Report was presented by Mr. Roland Roos, Auditor from Roos, McNabb CPA Firm. The Kern Regional Center Audit was concluded in late Spring. Two reports were completed: one in accordance with general auditing standards and one in accordance with government auditing standards. Since KRC does receive some Federal funds passed through the State, additional monitoring of transactions is required. If there are any findings, they are reported to Tom Wolfgram, CFO of Kern Regional Center.

Mr. Roos was pleased to report that there were no findings. The Audit Report was not included with the packet, so, in the interim, Mr. Roos provided the highlights of the report.

Growth of KRC:

\$70 million in assets

Revenues:

\$222 million FYE June 2021 (from \$201 million last fiscal year)

Expenses:

\$222 Million (expenses equal budget as regional centers spend what is allocated

in their budget.

In detail, \$220 million were spent on programs and \$2 million were spent for general administrative expenses. This reflects that 99 percent of every dollar was spent on programs and only 1 percent was spent on administrative expenses. This is excellent as this far exceeds the benchmark set of 75 percent of every dollar to be spent on programs.

The full audit report will be sent to the Board of Directors after the meeting. If, after review, the Board Members have questions and would like to have Mr. Roos come back to the October Board Meeting, he will be notified.

Mr. Axume thanked Mr. Roos for highlighting the Audit Report for the Board. Mr. Roos also thanked the Board of Directors and explained that, by statute, a Regional Center must rotate to a new auditor every 5 years. Mr. Roos has served as Auditor for KRC for the maximum allowed of five years; therefore, a new auditor will be servicing KRC at the next audit. He expressed that it has been a pleasure to serve KRC as auditor for the past 5 years and he hopes to serve us again in the future.

### **EXECUTIVE DIRECTOR REPORT**

Dr. Michi Gates, Executive Director

All Regional Centers were funded this year to reduce service coordinator caseload ratios. Based on the funding received by KRC, our goal is to hire twenty service coordinators for clients aged 6 and above and fifteen service coordinators for children under age 6. We will not be able to meet the caseload ratios, but the funding is intended for us to reduce the caseload ratios.

KRC is supporting providers in meeting the HCBS (Home and Community Based Services) Settings Rule. There was an excellent presentation at the VAC Committee this morning, by Jeff Popkin of Bakersfield ARC, and they will be supporting the providers to meet the deadline of March 17, 2023.



KRC is also working on improving (PCT) Person-Centered Thinking services and revising the format of the present IPP Document. We are planning to provide PCT Training to staff and providers, partnering with John Noriega to do this, as well as planning for additional training, called Person Centered Planning. We are looking forward to our Service Coordinators being able to do Person Centered Plans.

During the previous fiscal year, DDS received funding for a Community Navigator position for Regional Centers. Those positions are with the family resource centers, so Exceptional Families Center will have this position for KRC. This position will be important in providing outreach and training for families in our Hispanic/Latino community so that they can understand the regional center system and be equipped to navigate the various programs and resources available to them.

Progress continues with 1:40 caseload ratios for non-white clients who have low-to-no POS (Purchase of Services). Through Strategic Resource Development (that Tracey Mensch talked about in the ARCA Report) we hope to soon be able to begin services that better meet the needs of non-white populations. One of these services is called Coordinated Family Supports (SLS in the family home). The program is geared toward cultures that prefer to keep adult family members in the home as opposed to them leaving the home for services.

Early Start eligibility criteria has changed, making it easier to qualify for Early Start services at KRC. The level of delay has been reduced from 33% to 25% for children up to 3 years old. We encourage families to apply if they have a child that may qualify.

Hybrid format Board of Directors meetings – We chose a different company to provide the equipment for our hybrid meetings. We are confident that they will be able to get the needed equipment soon. Dr. Gates thanked Tom Wolfgram for his efforts in coordinating this. We hope to have a hybrid meeting for the October Board Meeting.

#### FINANCIAL REPORT

Tom Wolfgram, CFO

### Purchase of Services Report as of July 31, 2022

Total spent for FY ending July 31, 2022: \$17,333,319

YTD: \$17,333,319

This figure represents that we spent about \$1 Million more on services than at this time last year.

### Operations Report as of July 31, 2022

Total expenses for June 2022: \$1,746,869

YTD: \$1,746,869

We do not have the proposed expenditures yet because we are in the determination stages of matching caseload ratio goals for clients to Service Coordinators. We are looking at anticipated growth, vacancies, and current positions as we estimate expenditures. Mr. Wolfgram should be able to report the proposed expenditures at the next meeting.

Dr. Gates told the Board Members that the delay is due to just receiving the funds from DDS this month—actually, about one week ago--so work had to begin late on this effort.

The Purchase of Services Report and the Operations Report ending July 31, 2022 is filed with these minutes as a matter of record.



### **Vendor Advisory Committee Report**

Tamerla Prince, VAC Representative

Bakersfield ARC is working on HCBS and getting qualified trainers in place. She is excited and thankful for that. Bakersfield ARC, formerly BARC, has rebranded to the name Bakersfield ARC.

Ms. Prince brought up some issues with PIN Notices from the California Department of Social Services. There seems to be some disparity – not everyone who should be getting them is receiving them. Can the list of people who should be notified be updated and sent to Tamerla? Per John Noriega, an information call is scheduled tomorrow afternoon on the CDSS website. Tamerla will let people know.

#### **ADJOURNMENT**

With nothing further to discuss, Mr. Axume adjourned the meeting at 7:53 p.m.

Board Education Session on October 25, 2022, at 5:30 p.m. via Zoom.

The next public meeting will take place on Tuesday, October 25, 2022, at 6:00 p.m.

Respectfully Submitted,

Darlene Pankey Executive Assistant



### Attachment 2

Will be included In an updated version of this packet to be distributed before the meeting

KERN REGIONAL CENTER PURCHASE OF SERVICE FY 2022-2023 AS OF AUGUST 31, 2023

PURCHASE OF SERVICES	202 vlul.	August 2022	September	October 2022	November	December	lanuary 2003		SCOC HOSEN	7000	Mar. 2002	2000	2022-2023
OUT-OF-HOME Community Care Facility	5,132,493	5,076,966						1	0704		1	6707 910	10,209,459
ICF/SNF Facility	120,340	122,956		2									243,296
TOTAL OUT OF HOME	5,252,833	5,199,922		ï	1		•		1			6	10,452,755
DAY PROGRAMS													
Day Training	51,021	52,576											103,597
Supported Employment	395,815	450,324											5,856,449
Work Activity Program	8,562	9,740											18,302
SUBTOTAL DAY PROGRAMS	3,172,049	3,652,438		1	,	в	1			i			6,824,487
OTHER SERVICES													
Non Medical Services Prof	338,242	322,499											660,741
Non Medical Services Prog	1,272,136	1,460,922											2,733,058
Home Care Services Prog	8,882	13,492											22,374
Transportation	465,910	473,550											939,460
Transportation Contracts	506,806	508,143											1,014,949
Prevention Services	530,802	219,233											750,035
Other Authorized Services	3,469,631	3,508,392											7,098,023
Hospital Care	2	2											998,92
Medical Equipment	1,603	9,271											10.874
Medical Services Prof	199,037	205,869											404,906
Medical Serves Prog	32,707	35,828											68,535
Respite Care - In Home	2,007,042	1,296,365											3,303,407
Respite Care - Out of Home	18,030	009'6											27,630
													i 1
TOTAL OTHER SERVICES	8,887,246	8,173,612	i		T	i				î.			17,060,858
TOTAL PURCHASE OF SERVICES	17,312,128	17,025,972	,				r	Ĭ		Ĩ	,		34,338,100
COMMUNITY PLACEMENT PLAN Community Care Facility	242,832	243,316											486,148
Day Training													ı x
Non-Medical Services		1 550											
Transportation		2001											nee'ı
Other Authorized Services	951	1,313											2,264
Other Services Medical Care - Prof													1 (
Community Care Facility													1
TOTAL COMMUNITY PLACEMENT PL	243,783	246,179	ï		1	ï	ı		ı	ï	,		489,962
TOTAL PURCHASE OF SERVICE	17,555,911	17,272,151	Ĩ				1		2		,		34,828,062

EK			22	
KEKN KEGIONAL CENTER	OPERATIONS	FY 2022/2023	AS OF AUGUST 31, 2022	

OVER)/UNDER	139,811	202,817	3			6,793 21 654	28,447	4,520	18,595	249,859
TOTAL (O)	2,995,393	3,665,925	ı			3,597	11,887	5,535	8,294	3,686,106
06/30/23		ı					, 1			
05/31/23				ī						•
04/30/23										
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10/31/22		•					1			i i
09/30/22				in:			1		<b>9</b> 0	,
08/31/22	1,567,602 363,842	1,931,444				4,467	4,620	2,978	3,172	1,939,236
07/31/22	1,427,790	1,734,481		3	i d	3,623	7,267	2,557	5,122	1,746,869
YEAR TO DATE	3,135,204 733,538	3,868,742	ě i	ie ir		15,083	40,334	10,055	26,889	3,935,965
PROPOSED EXPENDITURE	20,378,826 4,768,000	25,146,826		,		98,040	249,543	65,360	166,362	25,562,731
	OPERATIONS Salaries & Benefits Operating Expenses	SUBTOTAL OPS	COMMUNITY PLACEMENT PLAN Salaries & Benefits	Operating Expenses SUBTOTAL CPP	FOSTER GRANDPARENT PROGRAM	Salanes & Benefits Operating Expenses	SUBTOTAL FGP	SENIOR COMPANION PROGRAM Salaries & Benefits Operating Expenses	SUBTOTAL SCP	TOTAL OPERATIONS 25,562,731

### **KERN REGIONAL CENTER**

### **FINANCIAL STATEMENTS**

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

### TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT	1 - 2
FINANCIAL STATEMENTS	
Statement of Financial Position	3 - 4
Statement of Activities	5
Statement of Cash Flows	6
Statement of Functional Expenses	7
Notes to Financial Statements	8 - 19
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	20 - 21



#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Kern Regional Center

### Report on the Financial Statements

We have audited the accompanying financial statements of Kern Regional Center (a California nonprofit organization), which comprise the statement of financial position as of June 30, 2021 and June 30, 2020, and the related statements of activities, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

1

### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Kern Regional Center as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 22, 2022, on our consideration of Kern Regional Center's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Kern Regional Center's internal control over financial reporting and compliance.

Roos & McNabb CPA'S PC

Fresno, California March 22, 2022

### KERN REGIONAL CENTER Statement of Financial Position June 30, 2021 and 2020

<u>ASSETS</u>	<u>2021</u>	<u>2020</u>
Cash and Cash Equivalents Receivable - ICF Providers Other Receivables Prepaid Expenses State Reimbursement Claims Receivables, Net Due from Client Trust Accounts	\$ 13,968,665 1,228,978 65,348 468  11,835	\$ 8,539,258 1,068,146 65,348 468  1,255,375
Current Assets	15,275,294	10,928,595
Property and Equipment, Net	2,122,366	2,122,366
Deposits Accrued Vacation/Sick Pay Net Projected Pension Plan - Benefit Obligation Current Year Employer Contributions Net Accumulated Postretirement Health - Benefit Obligation	17,330 1,297,904 21,414,164 586,777 25,974,000	17,330 1,101,952 31,799,270 2,310,581 _23,151,000
Noncurrent Assets	49,290,175	_58,380,133
Total Assets	\$66,687,835 ======	\$71,431,094 ======

### KERN REGIONAL CENTER Statement of Financial Position June 30, 2021 and 2020

LIABILITIES AND NET ASSETS	<u>2021</u>	<u>2020</u>
Accounts Payable State Reimbursement Claims Payable, Net Payable to DDS - ICF Providers Accrued Expenses	\$ 560,539 14,860,968 247,826 187,924	\$ 2,275,161 10,537,074 247,826 174,301
Current Liabilities	<u>15,857,257</u>	13,234,362
Reserve for Investment in Equipment Accrued Vacation and Sick Pay Net Projected Pension Plan -	2,122,366 1,297,904	2,122,366 1,101,952
Benefit Obligation  Net Accumulated Postretirement Health -	21,414,164	31,799,270
Benefit Obligation	25,974,000	23,151,000
Non-Current Liabilities	50,808,434	_58,174,588
Total Liabilities	66,665,691	71,408,950
Total Net assets Without Donor Restrictions	22,144	22,144
Total Liabilities and Net Assets	\$66,687,835 =======	\$71,431,094 =======

### KERN REGIONAL CENTER Statement of Activities

### Twelve months ended June 30, 2021 and 2020

SUPPORT	<u>2021</u>	<u>2020</u>
Reimbursement from State of California Interest Income Other Income	\$223,315,005 7,798 <u>83,101</u>	\$201,226,047 103,544 41,416
Total Unrestricted Support	222,405,904	201,371,007
EXPENSES Program Services:		
Out of Home	55,184,371	44,938,935
Day Programs	35,400,950	34,427,130
Other Services	<u>107,748,031</u>	<u>96,608,084</u>
Total Program Services	<u>198,333,352</u>	175,974,149
Support Services:		
Direct Services	20,439,583	20,971,622
CPP	1,379,671	1,474,377
Grants and Special Projects	215,919	<u>124,585</u>
Total Support Services	22,035,173	22,570,584
Operating Expenses:  General and Administrative	2.027.270	0.006.074
General and Administrative	<u>2,037,379</u>	<u>2,826,274</u>
Total Expenses	222,405,904	201,371,007
Change in Net Assets without Donor Restrictions	-	-
Net Assets, Beginning of the Year	22,144	22,144
Net Assets, End of Year	\$ 22,144 =======	\$ 22,144 ======

### KERN REGIONAL CENTER Statement of Cash Flows Twelve months ended June 30, 2021 and 2020

CASH FLOWS FROM OPERATING ACTIVITIES Change in Net Assets	<u>2021</u> -	<u>2020</u> -
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities: (Increase) Decrease in:		
State Reimbursement Claims Receivable - ICF Providers Other Receivables Prepaid Expenses and Deposits	\$ 4,323,894 (160,832)  	\$15,497,767 106,286 (200) 129,081
Due from Client Trust Accounts Current Year Retirement Payment Increase (Decrease) in:	1,243,540 1,723,804	(1,072) (320,372)
Accounts Payable Payable to DDS -ICF Providers Accrued Expenses	(1,714,622) - 13,623	(15,290,209) - (160)
Net Cash Provided by (Used In) Operating Activities	5,429,407	<u>121,121</u>
Net Increase (Decrease) in Cash and Cash Equivalents	5,429,407	121,121
Cash and Cash Equivalents at Beginning of Year	8,539,258	8,418,137
Cash and Cash Equivalents at End of Year	\$13,968,665 =======	\$ 8,539,258 ======
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION	ON:	
Cash Paid During the Year For:		
Interest Expense	\$ - ======	\$ - ======

KERN REGIONAL CENTER Statement of Functional Expenses Twelve months ended June 30, 2021

n-21 30-Jun-20	] 	al Total	S	11,861,857 \$ 10,278,008 2 784 511 \$ 5 915 615				18,405,277 20,100,068	33.352 175.974.149		1.554.451 1.675.211			123,706 90,146	_				364,845 324,979				388,229 375,204				
30-Jun-21		Total		\$ 11,86	3,57			18,40	198.333.352		1.55	32		12	36	25	77									2	
Operating Expenses		General and Admin		\$ 1,003,928	302,819	15,316		1,557,730	•	•	131,561	27,237	1	10,470	30,636	21,401	60,863	ľ	30,879	19,800	17,268	1	32,858	69,842	6,135	20,699	
	Total	Program & Support		\$ 10,857,929 2,548,844	3,275,126	165,648		16,847,547	198,333,352		1,422,890	294,582		113,236	331,345	231,465	658,264		333,966	214,142	186,762		355,371	755,374	66,357	223,872	
rvices		Program Services		. ι	,	1		1	198,333,352					,	1	•	1	•	•	,	•				•	'	
Support Services	Special	Projects & Grants		\$ 106,395 24.976	32,092	1,623		165,086	,	I	13,943	2,887	1	1,110		2,268	6,450	Ī	3,272	2,098	1,830	į	3,482		650	2,194	
	San Frank and San	СРР		\$ 679,838 159,589	205,063	10,372		1,054,862	1	1	060'68	18,444	ı	7,090	20,746	14,493	41,215	ľ	20,910	13,408	11,694	1	22,251	47,296	4,155	14,017	
		Direct Services		\$ 10,071,696 2,364,279	3,037,971	153,653		15,627,599	•	•	1,319,857	273,251		105,036	307,352	214,704	610,599	16	309,784	198,636	173,238		329,638	929'002	61,552	207,661	
					3 Other employee benefit		Total Salaries and	Related Expenses	5 Purchase of services	6 Contracted Services		Repairs & maintenance	Bad debt expense	Communications			Data Processing		5 General Insurance	6 Workers comp insurance			-egal & accounting	General expense		Equipment purchased	

See Notes to Financial Statements

### 1. ORGANIZATION AND NATURE OF ACTIVITIES

Kern Regional Center (the Organization) is a California nonprofit organization which was incorporated on July 23, 1973. The Organization provides a central point for individuals with developmental disabilities, or their families to obtain or be referred to needed services. The Organization further offers diagnosis and coordination of resources, such as education, health, welfare, rehabilitation, and recreation for residents with developmental disabilities in the counties of Kern, Inyo and Mono.

The Organization was organized in accordance with provisions of the Lanternman Developmental Disabilities Services Act of the Welfare and Institutions Code of the State of California. The Organization receives a major portion of its program revenue from contracts with the State of California Department of Developmental Services (DDS) under the Lanternman Developmental Disabilities Services Act.

### 2. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>

### Basis of Accounting

The accompanying financial statements of the Organization have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America.

### Basis of Presentation

Net assets and revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified as follows:

<u>Net assets without donor restrictions:</u> Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

<u>Net assets with donor restrictions:</u> Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Non-Profit Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

### State of California Contract

The Organization operates under an annual contract with the Department of Developmental Services of California, under the Lanternman Act. Maximum expenditures under the contract are limited to contract amount plus interest earned and other income. The Organization is required to obtain DDS approval for expenses. The Organization is required to maintain accounting records in accordance with the Regional Center Fiscal Manual issued by the DDS. The Organization submits claims for the current contract year and can submit claims against the contract for 2 years subsequent to the end of the contract year. In the event of termination or nonrenewal of the contract, the State of California maintains the right to assume control of the Organization's operations and the obligation of its liabilities.

### Revenue Recognition

Revenue from the DDS contract is recognized monthly upon submission of a claim for reimbursement of actual expenses (purchase of services and operations) to the DDS.

### Cash and Cash Equivalents

For purposes of reporting cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. Cash and cash equivalents are concentrated in institutions in excess of the related insurance coverage on June 30, 2021.

### Contracts Receivable

Receivables are stated at the amount management expects to collect from balances outstanding at year end. The contract reimbursement receivable represents the cost-reimbursement provided under contract with the DDS. A majority of the Organization's receivables relate to the cost-reimbursement contract also. Based on management's assessment of receivables it has concluded that an allowance is not necessary on June 30, 2021 and 2020. Balances that are still outstanding after management has used reasonable collection efforts are written off to bad debt expense.

#### Property and Equipment

Property and equipment, which consists primarily of office equipment, are not capitalized, but recorded as expenditures in accordance with the Regional Center fiscal Manual. All equipment, material, supplies, or property of any kind furnished by DDS or purchased from funds received by DDS remains the property of the State of California. The Organization is required to track purchases of furniture and equipment with a cost value in excess of \$5,000 and an estimated useful life of more than one year.

Equipment, purchased with non-DDS funds, is recorded at cost. During the year ended June 30, 2014 equipment was purchased with non-DDS funds at a cost of \$770,114. As of July 1, 2015, the equipment was considered to be the property of the State of California. The equipment was not depreciated for the year ended June 30, 2021 and 2020, respectively.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

### Compensated Absences

The Organization's policy and union contract allow employees to accumulate vacation and sick leave based on the length of service, position, and other factors. Accrual of vacation and sick time begins on the date of hire. Both vacation and sick time may be carried from year to year, however, the maximum amount of vacation time allowed to be accrued for is contingent on the number of years of service. An employee leaving the Organization shall be entitled to payment of all accrued vacation. Upon termination after two years of continuous employment, an employee shall receive payment for one-half of their unused accumulated sick leave not to exceed the payment of forty-five days. In the event of termination or non-renewal of the contract, DDS shall pay accrued benefits pursuant to the contract of employment of each terminated employee.

Accrued vacation and sick leave on June 30, 2021 and 2020 was \$1,297,904 and \$1,101,952, respectively.

### Reclassifications

Certain reclassifications have been made to the June 30, 2020 financial statements in order to conform to the June 30, 2021 presentation.

### **Income Taxes**

KRC is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and under Section 23701(d) of the State Revenue and Taxation Code, therefore no provisions for federal or state income taxes have been made. Management is of the opinion that there is no unrelated business income subject to taxation. Management is also of the opinion that there are no material uncertain tax positions. The federal income tax returns are subject to examination by the IRS, generally for three years after they were filed. All tax returns have been appropriately filed by the Organization.

### **Functional Expenses**

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The costs of providing the various programs and supporting services have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Such expenses are charged to grant programs and supporting services on the basis of program costs. General and administrative costs include those expenses that are not directly identifiable with any specific program but provide for the overall support of the Organization. Accordingly, certain costs have been allocated among program services and supporting services benefited. Such allocations are determined by management on an equitable basis.

Salaries and benefits are charged directly to the program for which work has been done based on time and effort. Other expenses and overhead costs are based on staff allocation to functional areas.

### 3. CASH AND CASH EQUIVALENTS

Cash accounts on June 30, 2021 and 2020 included the following:

	<u>2021</u>		<u> 2020</u>
Petty Cash	\$ 1,100	\$	1,100
General Checking Account	13,911,628		8,543,456
Payroll Checking Account	55,937	4-	(5,298)
Cash and Cash Equivalents	\$ 13,968,665	\$	8,539,258
	 	_	

### 4. CONCENTRATION OF CREDIT RISK

In accordance with its State Contract, KRC maintains cash balances at one bank. Accounts at this institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. On June 30, 2021, deposits at this institution exceeded the \$250,000 limit by \$13,717,565.

### 5. CONTRACT WITH STATE OF CALIFORNIA - DDS

The Organization's major source of revenue is from the DDS. Each fiscal year, the Organization is notified by DDS of a specified funding amount subject to state budget amendments. Revenue from the DDS is recognized monthly upon submission of a claim for reimbursement of actual expenses (purchase of services and operations) to the DDS. DDS can pay the reimbursement claims directly to the Organization or apply the claims against advances previously paid to the Organization.

The net contract reimbursement receivable/ (payable) from DDS on June 30, 2021 and 2020 consisted of the following:

Net Due/ (Payable) From – DDS \$ ( 14	4,860,968) \$(	10,537,074)
	<u>(</u>	65,408,750)
Contractual Receivable – Prior Years 1	1,421,740	17,193,051
Contract Reimbursement Billing – Current Contract \$ 33	3,113,504 \$	37,678,625
· ·	2021	2020

The Organization has renewed its contract with the State through the fiscal year ending June 30, 2022. The State contract provides initial funding of \$176,158,185, with subsequent amendments for an increased funding to \$282,651,792.

### 6. <u>INTERMEDIATE CARE FACILITY BILLING</u>

### **Retro Funding Activities:**

During the year ended June 30, 2011, legislative changes were made to the California Welfare and Institutions Code retroactive to July 1, 2007, making Intermediate Care Facility (ICF) providers responsible for providing day treatment and transportation services. As such, the services were eligible to be reimbursed through Medicaid funding. The legislative changes allow for the DDS to bill these services to Medicaid. The federal law allows for only one provider of the ICF service, requiring the Medicaid funding to go through the applicable vendors. During the year ended June 30, 2011, the Organization began collecting the funding provided under the federal program from the applicable vendors retroactive to July 2007 and remitting the funds to the DDS. The Organization receives a 1.5% administrative fee based on the funds received.

The Organization's activities related to retro funding were as follows as of June 30, 2021 and 2020:

0000

2020

		<u>2021</u>		2020
Receivable balance	\$	283,054	\$	283,054
Amount Remitted by Vendors	(	3,733)	(	3,733)
Amount Credited by DDS				
Receivable – ICF providers, retro	\$	279,321	\$	279,321
	==	=======	==:	=======
Payable to DDS – ICF Providers	\$	247,826	\$	247,826
	==	=======	==:	=======

### Go Forward Activities:

Effective July 1, 2012, the DDS directed the Organization to submit billings for these services on behalf of the ICFs and submit a separate state claim reimbursement for these services, in addition to paying the ICF directly for their services. Reimbursements will be received directly from the ICFs. The ICFs are required to pass on payments received to the Organization within 30 days of receipt of funds from the State Controller's Office.

As of June 30, 2021 and 2020, amounts due from vendors are as follows:

	==		========
Receivable – ICF providers, go forward	\$	949,657	\$ 788,825
			 - A - A - A - A - A - A - A - A - A - A
Administrative Fee Recognized	(	41,783)	( 50,993)
Amount Credited by DDS		2,907,852	3,777,411
Amounts Remitted by Vendors	(	2,705,237)	( 3,633,221)
	į		,
Timing Difference	1	1	( 199,483)
Beginning Balance	\$	788,825	\$ 895,111
		<u>2021</u>	<u>2020</u>

The ICF receivables of \$1,228,978 and \$1,068,146 and payable of \$247,826 are on the statements of financial position on June 30, 2021 and 2020.

### 7. LINE OF CREDIT

The Organization obtained a line of credit agreement for a total commitment of \$15,000,000 to ensure no disruption in meeting cash requirement needs of its daily operations. The line of credit is collateralized by all of the Organization's assets, including rights to payment under the DDS contract. The line of credit bears interest at the bank's reference rate plus 5%. The balance outstanding on June 30, 2021 and 2020 was \$0.

### 8. <u>DDS PAYABLE</u>

In accordance with the terms of the DDS contract, a fiscal audit may be performed by an authorized DDS representative. Should the audit disclose any unallowable costs, the Organization may be liable to the DDS for reimbursement of such costs.

### 9. RELATED PARTY TRANSACTIONS

The Developmental Services Support Foundation for Kern, Inyo and Mono Counties (the Foundation) was formed by members of the Organization's Board of Directors in 1994, as a nonprofit public benefit corporation, for the purpose of funding various activities and programs of or supported by the Kern Regional Center and the funding of various charitable or community services, special projects of this entity and other charitable organizations. The Foundation provides donations to the Organization to assist in providing services to the Organization's consumers not otherwise provided by DDS. The foundation and the Organization do not have common board members.

The Organization entered into an operating lease agreement with the Foundation for the period July 25, 2019 to December 31, 2049, see Note 11.

### 10. LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the KRC's financial assets as of the statement of financial position date, reduced by amounts not available for general use within one year of the statement of financial position date because of contractual or donor-imposed restrictions or internal designations. There are no amounts reduced and not available for general use because of donor-imposed restrictions or long-term investments.

Cash and Cash Equivalents	\$ 15,274,826	\$ 10,928,127
Due from Client Trust Accounts	 11,835	1,255,375
Receivable, net	1,294,326	1,133,494
Cash and Cash Equivalents	\$ 13,968,665	\$ 8,539,258
	<u>2021</u>	<u>2020</u>

In addition, the Organization has a line of credit available to meet cash flow needs for general expenditures.

### 11. COMMITMENTS AND CONTINGENCIES

### Operating Leases:

The Organization leases from the Foundation two offices in Bakersfield, California to house its operations. These leases had an original term of 30 years with 18 years remaining. The first amendment to the office lease was effective July 25, 2019 and the original term is extended until December 31, 2049. Rent expense for the years ended June 30, 2021 and 2020 was \$1,237,410 and \$1,375,908, respectively.

In addition, the Organization leases office spaces in outlying cities within Kern County for its various service locations. These leases have various expiration dates ending but may be renewed. Rent expense for the years ended June 30, 2021 and 2020 was \$195,378 and \$220,422, respectively.

Following is a schedule of the future minimum rental payments required under operating leases that have initial or remaining lease terms in excess of one year as of June 30, 2021:

Years ending in June 30,	
2022	\$ 1,394,184
2023	1,353,461
2024	1,329,109
2025	1,355,372
2026	1,382,160
Thereafter	53,427,005
	\$60,241,291
	========

### 12. <u>CONCENTRATION OF LABOR</u>

The Organization's employees, representing approximately 90% on June 30, 2021 and 2020, respectively, are covered by a collective bargaining agreement with the Social Services Union Local 521, Service Employees International Union, AFL-CIO-CCL. The Organization's current collective bargaining covers the period April 1, 2022 through March 3, 2027. The Organization's other employees are not covered by a collective bargaining agreement.

### 13. PENSION PLANS

### 403(b) Plan:

Participating employees are allowed to make contributions of their gross wages through payroll deductions, pursuant to certain Internal Revenue Code limitations. No employer match.

### Money Purchase Pension Plan:

Union employee participants in the Money Purchase Pension Plan receive an employer contribution of 12.4% of compensation. Non-union employees receive an employer contribution of 10.9% of compensation, plus 4.3% of excess compensation. Excess compensation is defined as compensation in excess of \$12,000. The Money Purchase Pension Plan allows for employee contributions. No further contributions are allowed.

### 401(a) Defined Contribution Plan:

All employees make contributions from their gross wages of 6.2%. The employer provides a 3% matching contribution.

#### **Defined Benefit Pension Plan:**

The Organization maintains a defined benefit pension plan. Benefits under the Plan are based on the employees' years of service and average compensation. The Organization's funding policy is to contribute annually an amount that is not less than the minimum funding requirement of the Employee Retirement Income Security Act of 1974.

The following provides a reconciliation of benefit obligations, plan assets and funded status related to the defined benefit pension plans as of June 30, 2021 and 2020:

	=========	========
Benefit Obligation at end of Year	\$ 72,109,841	\$ 74,413,266
Benefits Paid	<u>( 2,263,255)</u>	<u>( 2,225,304)</u>
Actuarial (Gain)/Loss	( 109,534)	( 435,097)
Assumption Changes	( 2,061,194)	5,916,163
Employee Contributions	_	=
Interest Cost	2,130,558	2,393,567
Service Cost	-	-
Benefit Obligation at beginning of Year	\$ 74,413,266	\$ 68,763,937
Change in Benefit Obligation:		
	<u>2021</u>	<u>2020</u>

	2021	2020
Change in Plan Assets:		
Fair Value of Plan Assets at beginning of Year	\$ 42,613,996	\$ 40,638,519
Actual Return on Plan Assets	8,669,309	2,436,420
Employer Contribution	1,867,194	1,954,848
Employee Contributions	E	=
Expenses	( 191,567)	( 190,487)
Benefits Paid	( 2,263,255)	( 2,225,304)
Fair Value of Plan Assets at end of Year	\$ 50,695,677	\$ 42,613,996
	========	=========
Funded Status:		
Benefit Obligation	\$ (72,109,841)	\$ (74,413,266)
Fair Value of Plan Assets	50,695,677	42,613,966
Funded Status at end of Year	\$ ( 21,414,164)	\$ ( 31,799,270)
	==========	=========

The Organization expects funding for the defined benefit plan during the year ending June 30, 2021 to be approximately \$586,777. Employee contributions have been discontinued.

All previously unrecognized actuarial gains or losses are reflected in the statements of financial position. The plan items not yet recognized as a component of periodic plan expenses for the defined benefit plan are unamortized net loss of \$15,138,332 and \$24,909,099 on June 30, 2021 and 2020, respectively. No further contributions are allowed.

### **Post-Employment Benefits:**

An employee must enroll in a CalPERS health insurance plan prior to retirement in order to be eligible to participate in the Organization's post-employment benefit plan as a retiree. To be eligible, the employee's age and years of service must equal to at least 75 upon retirement with a minimum of 8 years of employment. The amount contributed by KRC to CALPERS Retirement Plan for the years ended June 30, 2021 and 2020 was \$563,000 and \$659,000, respectively.

The Organization operates on an annual cost reimbursement contract with the DDS; therefore, the Organization has no net assets and is reimbursed for costs as incurred.

The following provides a reconciliation of benefit obligations, plan assets and funded status related to the defined benefit pension plans as of June 30, 2021 and 2020:

	<u>2021</u>	2020
Change in Benefit Obligation:		
Benefit Obligation at beginning of Year	\$ 24,249,000	\$ 23,151,000
Service Cost	1,000,000	967,000
Interest Cost	828,000	790,000
Actual (Gain)/Loss	460,000	=
Benefits Paid	( 563,000)	( 659,000)
Benefit Obligation at end of Year	\$ 25,974,000	\$ 24,249,000
•	=========	=========

		2021		2020
Change in Plan Assets:				
Fair Value of Plan Assets at beginning of Year	\$	-	\$	-
Actual Return on Plan Assets		-		-
Employer Contribution		563,000		659,000
Benefits Paid to Participants	(	563,000)	(	659,000)
Fair Value of Plan Assets at end of Year	\$	=	\$ _	=
	===	=======	=	========
Funded Status:				
Benefit Obligation	\$ ( :	25,974,000)	\$(	24,249,000)
Fair Value of Plan Assets		-		-
Funded Status at end of Year	\$ ( ;	25,974,000)	\$ (	24,249,000)
	==	=======	=	=======

The Organization expects funding for the post-employment plan during the year ending June 30, 2021 to be approximately \$634,000.

### **Estimated Future Benefit Payments:**

The following benefit payments, which reflect expected future service, are expected to be paid:

	<u>Defined Benefit Plan</u>
Years Ending June 30:	
2022	\$ 2,467,767
2023	2,540,729
2024	2,565,531
2025	2,642,249
2026	2,786,895
2027-2031	14,926,122
	\$ 27,929,293
	=========
	Post Retirement
Years Ending June 30:	
2022	\$ 648,000
2023	697,000
2024	728,000
2025	790,000
2026-2030	4,587,000
	\$ 7,450,000
	========

### Weighted-Average Assumptions:

The weighted-average actuarial assumptions used to determine the benefit obligation and the assumptions used to determine net benefit cost:

Defined Benefit Plan	2021	2020
Benefit Obligations:		
Discount Rate	3.02%	2.91%
Rate of Compensation Increase	4.00%	4.00%
Net Periodic Benefit Cost:		
Discount Rate	2.91%	3.54%
Expected Rate of Return on Plan Assets	7.25%	7.25%
Rate of Compensation Increase	4.00%	4.00%

The weighted-average actuarial assumptions used to determine the post retirement obligation and the assumptions used to determine net benefit cost:

Post Retirement Plan	2021	2020
Post Retirement Obligations:		
Discount Rate	2.79%	3.46%
Rate of Compensation Increase	Not Applicable	Not Applicable
Net Periodic Benefit Cost:		
Discount Rate	2.79%	3.46%
Expected Rate of Return on Plan Assets	Not Applicable	Not Applicable
Rate of Compensation Increase	Not Applicable	Not Applicable

### 14. AGENCY TRANSACTIONS-CLIENT TRUST FUNDS

KRC is reporting all activity as KRC activity except when KRC does not have variance power to distribute assets to another beneficiary than as specified by the source of funds provider. These agency transactions, which encompass client Trust Funds, are presented as follows:

### Client Trust Funds Summary of Financial Position June 30, 2021 and 2020

Assets Cash Client support receivables Total Assets	\$ 19,851 13,088 \$ 32,939	2020 \$ 117,649 <u>4,012,636</u> \$ 4,130,285
<u>Liabilities &amp; Net Assets</u> Restricted Net Assets Total Liabilities & Restricted Net Assets	32,939 \$ 32,939 ======	4,130,285 \$ 4,130,285 ======
Client Trust Funds Summary of Activities June 30, 2021 and 2020	2024	2020
Designated Client Support Total Restricted Support	2021 \$ ( 4,997,530) ( 4,997,530)	2020 \$ 4,978,930 4,978,930
Money Management Expense Other Expenses Total Expenses	244,754 (1,144,938) (_900,184)	2,521,199 (88,658) 2,432,541
Increase (Decrease) in Restricted Net Assets	(4,097,346)	2,546,389
Restricted Net Assets Beginning of Year End of Year	4,130,285 \$ 32,939 =======	

### 15. <u>EVALUATION OF SUBSEQUENT EVENTS</u>

The Organization has evaluated subsequent events through March 22, 2022, the date which the financial statements were available to be issued and determined no events have occurred subsequent to June 30, 2021 that would require adjustment to, or disclosure to the accompanying financial statements.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors Kern Regional Center

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Kern Regional Center ("KRC", a non-profit public benefit corporation), which comprise the statement of financial position as of June 30, 2021, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated March 22, 2022.

### Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Kern Regional Center's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Kern Regional Center's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

20

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Kern Regional Center's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Roos & McNabb CPA'S PC

Fresno, California March 22, 2022