



KERN REGIONAL CENTER

*Striving to Achieve Equality,
Independence and Empowerment*

REIMBURSEMENT FOR APPROVED EARLY START PROVIDER TRAINING

Kern Regional Center would like to inform you that the Department of Developmental Services (DDS) will be allocating funding from the ARPA Part C funds to reimburse Kern Regional Center's early intervention service providers (vendors) for the cost of training fees and/or staff time to attend **permissible training***

The purpose of this initiative is to support you in delivering effective and family-centered services that are responsive to the needs of our children and the families in the Early Start program, promote acquisition of knowledge and skills in delivering culturally and linguistically sensitive services and increase and retain workforce diversity.

Eligibility for Reimbursement

To be eligible for reimbursement, early intervention service providers and/or their staff must be serving a regional center consumer in the Early Start program and must be attending an approved training for a permissible topic as specified in this directive.

Staff time reimbursement for attending training shall be the actual cost of time spent attending training, up to a maximum of \$50.00/hour, whichever is lower. The training must total at least one hour.

A list of approved training organizations and programs can be found here: Early Start Neighborhood [List of Trainings Approved for ES Service Providers - Early Start Neighborhood](#)

If a provider is interested in attending a training that is not included on the list of approved trainings, the provider may submit a training consideration request, with information on the training, to: [Submit a Training for Consideration \(smartsheet.com\)](#)

***Permissible training topics include the following:**

- **Cultural competency and cultural humility in the delivery of services**
- **Reflective practice and supervision**
- **Recognizing Adverse Childhood Experiences (ACEs) and Toxic Stress**
- **Recognizing and addressing implicit bias in oneself, and in service delivery**
- **Supporting early childhood inclusive practices**

Online trainings are permissible regardless of the location of the trainer. Travel and lodging costs to attend trainings are not reimbursable.

Requesting Funding from Regional Center

Early intervention service providers must submit a request for funding to the regional center at least 30 days before the scheduled training. Providers will have 30 days to complete the approved training and will need to submit a verification of attendance to the regional center.

Enclosures B and C contain the training request and training verification forms, respectively.

Funds will be made available to providers in the order training requests are received by Kern Regional Center.

The final deadline for providers submitting training requests is September 30, 2023; however, this deadline is subject to close sooner based on the availability of funding.

Additional information on this will be forthcoming.