



Board of Directors Meeting Agenda
Tuesday, September 26, 2023
6:00 – 7:30 p.m.

Kern Regional Center, 3200 N. Sillect Ave., Bakersfield CA 93308
Malibu Room

General Business			
1. Call to Order and Introductions		Kevin Gosselin, President	6:00 – 6:05 p.m.
2. Approval of Agenda	Action	Kevin Gosselin, President	6:05 – 6:07 p.m.
3. Approval of August 22, 2023 Board Minutes (Attachment 1)	Action	Kevin Gosselin, President	6:07 – 6:10 p.m.
4. Supports Responsive to Cultural Needs: Coordinated Family Supports, Participant Choice Services, Self-Determination Program, Community Navigator (Attachment 2)	Info.	Celia Pinal, KRC Director of Client Services Enrique Roman, KRC Director of Community Services	6:10 – 6:40 p.m.
5. 2022 Performance Contract Year-End Report (Attachment 3)	Info.	Enrique Roman, KRC Director of Community Services	6:40 – 6:55 p.m.
6. Public Input	Info.		6:55 – 7:00 p.m.
Reports			
7. Board President Report	Info.	Kevin Gosselin, President	7:00 – 7:05 p.m.
8. Executive Director Report	Info.	Dr. Michi Gates, Executive Director	7:05 – 7:20 p.m.
9. Financial Report a. POS Report for July 2023 (Attachment 4) b. Operations Report for July 2023 (Attachment 5)	Info.	Tom Wolfgram, CFO	7:20 – 7:25 p.m.
10. Vendor Advisory Committee Report	Info.	Tamerla Prince, VAC Representative	7:25 – 7:30 p.m.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85227854954?pwd=MUJON3FpOVIsNINydkNUMzFVL2lCZz09>

Webinar ID: 810 5445 6384 Passcode: 398818
Dial-In Number: (213) 338-8477

Next Board Meeting is October 24, 2023, 6:00 – 7:30 PM
Kern Regional Center, 3200 N. Sillect Ave., Bakersfield CA 93308
Malibu Room

3200 N. Sillect Avenue • Bakersfield, California 93308
(661) 327-8531 • Fax (661) 324-5060 • TDD (661) 327-1251
www.Kernrc.org



**Kern Regional Center
Board of Directors Meeting
September 26, 2023**

This meeting was conducted as a hybrid meeting at Kern Regional Center, 3300 N. Sillect Ave., Bakersfield, California in the Malibu Room by the use of remote teleconferencing technology provided by Zoom.

CALL TO ORDER & ROLL CALL: Vice President, Tracey Mensch called the meeting to order at 6:13 p.m.

Board of Directors Present:

Ana Alonso, Board Member; Carlos Isidoro, Board Member; Ryan Jones, Board Member; Tracey Mensch, Vice President; Tamerla Prince, Vendor Advisory Representative; Donald Tobias, Board Member; Mark Tolentino, Board Member; Martin Vasquez, Secretary; Simon Verdugo, Board Member; and Ruth Watterson, Board Member. A quorum was established.

Board of Directors Absent:

Oscar Axume, Treasurer; Kevin Gosselin, President

Kern Regional Center Staff Present:

Rachele Berglund, Attorney, Advisor to the Board; Lulu Calvillo, Assistant Director, Early Childhood; Tomas Cubias, Assistant Director, Service Access & Equity; Michi Gates, Executive Director; Kristine Khuu, Assistant Director, Client Services; Shannon Lueck, Training and Information Manager; Lori Molhook, Nurse, Case Management; Celia Pinal, Director of Client Services; Darlene Pankey, Executive Assistant; Enrique Roman, Director, Community Services; Jose Santana, IT Department; Tom Wolfgram, CFO

Attendees:

Martha Chocoteco; Rhonda Glenn; Adeyinka Glover, OCRA; Adriana Gutierrez; Briseida Moreno; John Noriega, advocate for Simon Verdugo; Edwin Pineda, DDS; Scott Rice; Rene Sandoval; Sandra Van Scotter; and Mitzi Villalon.

Interpreters: Nidya Madrigal-Navia, Spanish; Kayelle Morgan, ASL; Jonathan Parada, ASL

Dr. Michi Gates introduced the new Advisor to the Board, Rachele Berglund, who is replacing Matthew Bahr in this position. Ms. Berglund greeted the board and gave a brief history of her experience and her collaboration with Mr. Bahr to prepare her to assume this position. She is excited to serve.

AGENDA APPROVAL:

Vice President Mensch asked for a motion to approve the agenda for the meeting of September 26, 2023.

Moved by Prince and seconded by Verdugo to:

Accept the agenda for the meeting of September 26, 2023.

PASSED: 10

APPROVAL OF MINUTES:

Vice President Mensch asked for a motion to approve the minutes of the board meeting held on August 22, 2023.

Moved by Watterson and seconded by Prince to:

Approve the Kern Regional Center Board of Directors Meeting Minutes for August 22, 2023, as written.

PASSED: 10

SUPPORTS RESPONSIVE TO CULTURAL NEEDS: COORDINATED FAMILY SUPPORTS, PARTICIPANT CHOICE SERVICES, SELF-DETERMINATION PROGRAM, COMMUNITY NAVIGATOR

An educational lecture, *Supports and Delivery Options Responsive to Cultural Needs* was presented to the Board of Directors by Enrique Roman, KRC Director, Community Services and Celia Pinal, KRC Director, Client Services. A copy of the PowerPoint presentation will be filed with the minutes of this meeting.

2022 PERFORMANCE CONTRACT YEAR-END REPORT

The 2022 Performance Contract Year-End Report was presented by Enrique Roman, KRC Director, Community Services. A copy of the 2022 year-end report and data will be filed with the minutes of this meeting.

PUBLIC INPUT

There was no public input.

BOARD PRESIDENT REPORT

There was no report as President Gosselin was unable to attend this meeting.

EXECUTIVE DIRECTOR REPORT

Dr. Michi Gates presented the Executive Director's report to the Board of Directors.

- To address specific data presented in the 2022 Performance Contract Year-End Report, Dr. Gates provided additional information:
 - Intake – there are several psychologists who provide assessments for KRC; however, they are mostly remote and part-time. If family requests an in-person meeting, there is a several-month wait for them to get seen. This is an issue across the State of California.
 - Developmental Centers - Developmental Centers have all been closed except Porterville Developmental Center. This center is for individuals involved in the forensic system and typically are placed there for rehabilitation until they become competent to stand trial. This is why there is a limited number of individuals in the facility.
- Trailer bill packages:
 - Standardization of Regional Center processes for IPP, Respite Tool, Vendorization, and the Intake Process. DDS will be working on a definition of generic services and improving individuals' access to generic resources and getting the supports that they need.
 - A core set of services and supports that will be offered across all twenty-one regional centers will be determined.
 - If a regional center has not managed a referral within the first 15 days after receipt, the regional center must proceed with the assessment or make the individual eligible.
- DDS reconvened its Complex Needs Workgroup and the second meeting will take place next week. The Complex Needs Workgroup is a problem-solving group who works to find solutions in placing these individuals who are difficult to place in the community due to multiple factors in their diagnoses.
- The Quality Incentive Program work group continues to meet and is in its second year.
- Dr. Gates and Tracey Mensch will attend the ARCA Board of Directors meeting October 18-20 in San Diego.
- As part of the regional centers' performance measures, it is a requirement for regional center staff to engage, as part of our service access and equity efforts, in cultural competency training. KRC has the training set up with a contractor, Circle Up, and all staff will be trained in 2024. All regional centers will also be provided implicit bias training.
- Several exciting grant proposals were submitted to DDS today that will address service access and equity issues that are an issue in our regional center system.
- Dr. Gates and several community services staff attended the California Tribal Families Coalition Second Annual Symposium on Developmental Disabilities. We are proud to be part of this pilot program that involves Kern,

San Diego, and Far Northern regional centers. The work with CTFC focuses, presently, on the Early Start Program.

- HCBS Waiver audit will be occurring the first week of November.
- Several staff attended the Exceptional Family Center Annual Conference. Special thanks to Exceptional Family Center; it was a wonderful program.

FINANCIAL REPORT

Tom Wolfgram, CFO, provided the Financial Report for Purchase of Services and Operations as of July 31, 2023.

Purchase of Services

Total spent for month ending July 31, 2023: \$16,706,888

YTD: \$16,706,888

There is an estimated \$6 million of unbilled services for July, so this will bring the July 2023 total to approximately \$22 million.

Operations Report

Total expenses for month ending July 31, 2023: \$2,709,421

YTD: \$2,709,421

\$1.89 million were spent on salaries and benefits. \$798,000 were spent on operating expenses. The operating expenses reflect both July and August rent payments and insurance payments due at the beginning of the fiscal year.

A copy of the Purchase of Services Report and the Operations Report for the month ending July 31, 2023, are attached to these minutes.

VENDOR ADVISORY COMMITTEE

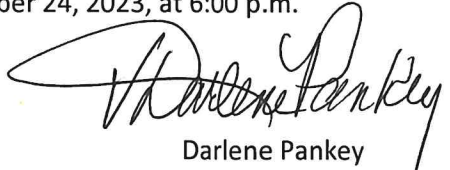
Tamerla Prince, Vendor Advisory Committee representative, provided highlights from the VAC Meeting held on September 26, 2023, at 10:00 a.m.

- Jeff Popkin from Bakersfield ARC gave a brief overview of HBCS Training for the next 2 years. Two people from Bakersfield ARC will be assuming the training due to Mr. Popkin's retirement. Mr. Popkin will consult as needed.
- DSPs (Direct Service Providers) have been given the opportunity to complete two training modules and will be paid a stipend of \$625 per completed module. Also, instructor training, through Calgroves, has been made available with a stipend of up to \$6,000.
- Residential providers are concerned about the split-shift differential. If there is anything that they can do to help at the State level, please let the VAC know.
- The VAC Luncheon will take place on November 3 at the Doubletree Hotel. Registration was sent out today.

The VAC meeting agenda for September 26, 2023, will be filed with these minutes.

Tracey Mensch, Vice-President adjourned the meeting at 7:28 p.m.

The next meeting of the KRC Board of Directors is scheduled for Tuesday, October 24, 2023, at 6:00 p.m.


Darlene Pankey
Executive Assistant

Attachment 1



Kern Regional Center Board of Directors Meeting August 22, 2023

This meeting was conducted as a hybrid meeting at Kern Regional Center, 3300 N. Sillect Ave., Bakersfield, California in the Malibu Room by the use of remote teleconferencing technology provided by Zoom.

CALL TO ORDER & ROLL CALL: President Gosselin called the meeting to order at 6:08 p.m.

Board of Directors:

President Kevin Gosselin, Ana Alonso, Carlos Isidoro, Ryan Jones, Tracey Mensch, Tamerla Prince, Donald Tobias, Mark Tolentino and Martin Vasquez were present. A quorum was established.

Absent:

Oscar Axume, Simon Verdugo, Ruth Watterson

Kern Regional Center Staff:

Lulu Calvillo, Assistant Director, Early Childhood; Tomas Cubias, Assistant Director of Service Access & Equity; Celia Pinal, Director of Client Services; Karina Proffer, Program Manager; Leslie Mosqueda, Program Evaluator; Darlene Pankey, Executive Assistant; Isis Rasmussen, Executive Assistant; Enrique Roman, Director of Community Services; Jose Santana, IT Department

Attendees:

Maria Cruz, Jill Green, Edwin Pineda from DDS, Jeffrey Popkin from Bakersfield ARC, Maria Robles, Norma Tuiasosopo and Mitzi Villalon

Interpreters: Sophia Aguirre, ASL; Nidya Madrigal-Navia, Spanish; Robbie Smith, ASL

AGENDA APPROVAL:

President Gosselin explained the need to adjust the agenda due to the absence of Dr. Michi Gates, Executive Director and Tom Wolfgram, CFO.

Moved by Mensch and seconded by Alonso to:

Delete item 9, Executive Director's Report and item 10, Financial Report from today's meeting

PASSED: 9

APPROVAL OF MINUTES:

- a. May 23, 2023, Kern Regional Center Board of Directors Meeting
- b. June 13, 2023, Kern Regional Center Board of Directors Meeting

Moved by Mensch and seconded by Prince to:

Approve the Kern Regional Center Board of Directors Meeting Minutes for May 23, 2023, and June 13, 2023 as written.

PASSED: 9

LINGUISTIC AND CULTURAL COMPETENCY ACTIVITIES AND OUTCOMES

An educational lecture, *Service Access & Equity Unit*, was presented to the Board of Directors by Tomas Cubias, Assistant Director of Service Access & Equity and Enrique Roman, Director of Community Services. A copy of the PowerPoint presentation will be filed with the minutes of this meeting.

ARCA REPORT

A report was given by Tracey Mensch, Vice President of KRC Board of Directors and ARCA Chairperson, covering topics at the last ARCA Board of Directors meeting held in June. A copy of the PowerPoint presentation will be filed with the minutes of this meeting.

HCBS GRANT FUNDS TO BAKERSFIELD ARC

Enrique Roman presented and discussed with board members the Home and Community-Based Services (HCBS) contractor agreement between Kern Regional Center and Bakersfield ARC. The complete contract was sent to the board of directors for review before the meeting.

Moved by Alonso and seconded by Mensch to:

Approve the Concept Proposal/Project Agreement for Centers for Medicare & CMS Home and Community-Based Services (HCBS) Final Rule between KRC and Bakersfield ARC for the next year.

PASSED: 8

ABSTENTION: 1 (Prince)

A copy of the complete agreement will be filed with the minutes of this meeting.

R & D TRANSPORTATION BROKER CONTRACT

Enrique Roman presented and discussed the Agreement for Transportation Broker Services between Kern Regional Center and R & D Transportation Services, Inc. The complete contract was sent to the board of directors for review before the meeting.

Moved by Mensch and seconded by Alonso to:

Approve the Agreement for Transportation Broker Services between Kern Regional Center and R & D Transportation Services, Inc.

waterman

PASSED: 8

ABSTENTION: 1 (Prince)

A copy of the complete agreement will be filed with the minutes of this meeting.

PUBLIC INPUT

- No public input from the community.
- An announcement was made to guests present about the Padres Unidos meeting held at the KRC Malibu Room the first Tuesday of every month at 10:00 AM. All are invited. English interpretation available.

August 22, 2023

- An announcement was made to guests that the summary of the performance contract for 2022 will be presented at the next KRC Board of Directors meeting on September 26, 2023, at 6:00 p.m. The community is encouraged to attend and provide questions and feedback. Announcements have already been posted on the KRC website and sent to our community via KRC's social media platforms.

BOARD PRESIDENT REPORT

- The Educational Retreat in June was productive and a great success. It was good to be together again in person.
- Congratulations to KRC staff for closing the Fiscal Year finances in the black. Great job!
- A reminder that two board members will be stepping down in January. We continually encourage recommendations of individuals who would like to serve on the KRC board. Those with a desire to serve are appreciated; those with a financial or legal background would be a special asset.
- Thank you to all board members for the special work you do.

VENDOR ADVISORY COMMITTEE

- Discussion took place regarding the VAC Meeting held on July 25, 2023. The agenda of the VAC meeting will be filed with these minutes.
- The VAC Luncheon will take place on November 3 at the Doubletree Hotel.

Kevin Gosselin, President adjourned the meeting at 7:33 p.m.

The next meeting of the KRC Board of Directors is scheduled for Tuesday, September 26, 2023, at 6:00 p.m.

Darlene Pankey
Executive Assistant

Attachment 2



Supports and Service Delivery Options Responsive to Cultural Needs

Presentation to KRC Board of Directors
September 26, 2023

Community Navigator Program

- + CNP is a service that was developed in July of 2022.
- + The Department is allocated \$5.3 million annually by the State of CA to contract with family resource centers across California to implement a statewide community navigator program.
- + CNP is to promote the utilization of generic and regional center services by using community leaders, family members, or self-advocates to provide information and guidance to consumers and their families who could benefit from added support to navigate available resources.
- + To the extent possible, each funded program shall share a culture or ethnicity, or both, community, and language with the individuals and families they support when offering assistance and education to reduce barriers in accessing services.

Service Delivery Options

Traditional Services	Self-Determination Program
<ul style="list-style-type: none">• Person-Centered Planning• Individual Program Plan• Regional Center coordinates services• Vended services<ul style="list-style-type: none">- Participant Directed Services (PDS)	<ul style="list-style-type: none">• Person-Centered Planning• Individual Program Plan• Regional Center <i>might</i> coordinate services• Vended or non-vended providers• Individual budget• Independent facilitator• Financial Management Service

Self-Determination Program

The Self-Determination Program allows participants the opportunity to have more control in developing their service plans and selecting service providers to better meet their needs.

SDP provides individuals and their families with more freedom, control, and responsibility in choosing services and supports to help them meet objectives in their Individual Program Plan.

This will be accomplished by,

- + A Person-Centered approach to planning
- + An approved (or certified) individual budget that can be used to purchase services

Coordinated Family Services

CFS is a new service option specifically designed for adults who are 18 years and older who:

- Choose to live in their family home
- Are served by a regional center

CFS provides assistance with the coordination of services and supports that allow adults to continue living in their family home such as:

- Developing skills in the home
- Coordinating & getting services delivered, including help with accessibility to “generic services”
- Helping people access their community

Coordinated Family Services Cont.

CFS providers will prepare a service plan designed to help reduce or remove barriers to staying in the family home, address challenges and meet goals.

Services will be provided in a manner that respects the language & culture of individuals and their families, and services will be tailored, individualized, and flexible to meet the changing needs and preferences of individuals.

Participant Directed Services

PDS is a service delivery model where clients/families can choose someone they are familiar with to provide services which increases the chances to obtain services.

Although the client/family will have the opportunity to select the folks that will support them, in PDS the employer of record is a financial management service provider.

Participant Directed Services Cont.

Current service types that are offered as part of Participant Directed Services,

- + Respite
- + Day care
- + Non-Medical transportation
- + Nursing
- + Community-based training services
- + Personal Assistance
- + Independent Living Services
- + Supported Employment
- + ***Social Recreation***

Attachment 3

Kern Regional Center

Michi Gates, Ph.D., Executive Director
3200 North Sillect Avenue, Bakersfield, CA 93308
Phone: (661) 327-8531
E-mail: mgates@kernrc.org
www.kernrc.org



Spring 2023

Performance Report for Kern Regional Center

Every year, the Department of Developmental Services (DDS) contracts with regional centers in California to serve consumers and families. And, every year DDS looks at how well the regional centers are doing. This report will give you information about your regional center.

Last year, at Kern Regional Center (KRC) we served about 12,140 consumers. The charts on page two tell you about the consumers we serve. You will also see how well we are doing in meeting our goals and in fulfilling our contract with DDS.

At KRC, we want to improve every year, do better than the state average, and meet or exceed the DDS standard. KRC is committed to providing quality services and supports to the individuals and families we serve. As you can see in this report, we did well in reducing the percentage of individuals living in a developmental center, increasing the percentage of adults living in home settings, and continuing to not place children in large facilities. KRC's percentage of children living with families decreased from last year but is above the state average. KRC's percentage of adults living in large facilities also increased but remains below the state average. KRC will continue to strive to support children and families to remain together in the family home, to identify home like settings for adults living in large facilities, and to transition adults who require temporary large facility placements such as skilled nursing facilities, back to home like environments when that level of care is no longer required.

The DDS Standards chart on page 3 reflects that KRC met audit and operations requirements and participated in the federal waiver program, an important source of funding for our system. KRC's performance in timely updates of the Client Development Evaluation Report and Early Start Report declined, as did our ability to meet intake timelines for individuals age 3 and older who applied for our services. KRC's performance meeting Individual Family Service Plan requirements for children below the age of 3 in our Early Start program improved. KRC is a fast-growing regional center with many individuals applying to be assessed for services. KRC will continue to make strong efforts to grow our staff and clinical assessment resources to keep pace with our rapid client growth.

We hope this report helps you learn more about KRC. If you have any questions or comments, please contact us!

Summary Performance Report for Kern Regional Center, Spring
2023

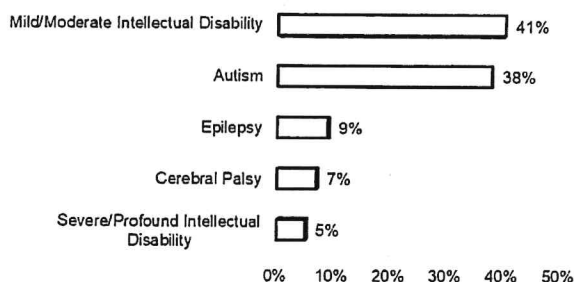
This report is a summary. To see the complete report, go to: www.kernrc.org
Or contact Darlene Pankey at **(661) 852-3360**.

Director, Kern Regional Center

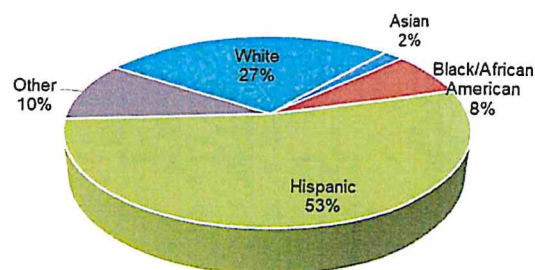
Who uses KRC?

These charts tell you about who KRC consumers are and where they live.

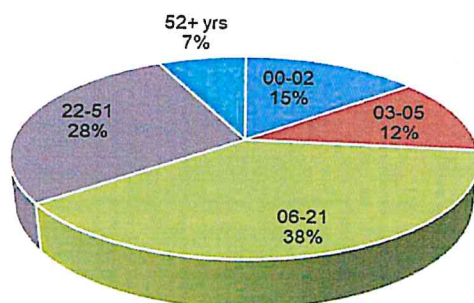
DIAGNOSIS OF KRC CONSUMERS



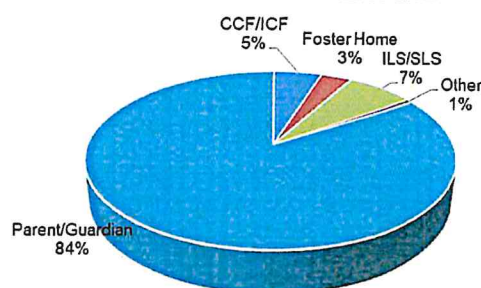
ETHNICITY OF KRC CONSUMERS



AGE OF KRC CONSUMERS



WHERE KRC CONSUMERS LIVE



How well is KRC performing?

This chart tells you about five areas where DDS wants each regional center to keep improving.

The first column tells you how KRC was doing at the end of 2021, and the second column shows how KRC was doing at the end of 2022.

To see how KRC compares to the other regional centers in the state, compare the numbers to the state averages (in the shaded columns).

Regional Center Goals (based on Lanterman Act)	December 2021		December 2022	
	State Average	KRC	State Average	KRC
Fewer consumers live in developmental centers	0.06%	0.09%	0.06%	0.06%
More children live with families	99.58%	99.71%	99.61%	99.67%
More adults live in home settings*	82.50%	86.70%	83.01%	86.95%
Fewer children live in large facilities (more than 6 people)	0.03%	0.00%	0.03%	0.00%
Fewer adults live in large facilities (more than 6 people)	1.78%	0.83%	1.67%	0.89%

Notes: 1) Consumers can be included in more than one diagnosis category. 2) Residence Types: CCF/ICF is Community Care Facility/Intermediate Care Facility; ILS/SLS is Independent Living Services/Supported Living Services. 3) Home settings include independent living, supported living, Adult

Summary Performance Report for Kern Regional Center, Spring 2023

Family Home Agency homes, and consumer family homes. 4) Green text indicates the RC remained the same or improved from the previous year, red indicates the RC did not improve.

Did KRC meet DDS standards?

Read below to see how well KRC did in meeting DDS compliance standards:

Areas Measured	Last Period	Current Period
Passes independent audit	Yes	Yes
Passes DDS audit	Yes	Yes
Audits vendors as required	Met	Met
Didn't overspend operations budget	Yes	Yes
Participates in the federal waiver	Yes	Yes
CDERs and ESRs are updated as required (CDER is the Client Development Evaluation Report and ESR is the Early Start Report. Both contain information about consumers, including diagnosis.)	98.08%	96.87%
Intake/Assessment timelines for consumers age 3 or older met	100%	92.26%
IPP (<i>Individual Program Plan</i>) requirements met	97.40%	N/A
IFSP (<i>Individualized Family Service Plan</i>) requirements met	93.8%	93.9%

Notes: 1) The federal waiver refers to the Medicaid Home and Community-Based Services Waiver program that allows California to offer services not otherwise available through the Medi-Cal program to serve people (including individuals with developmental disabilities) in their own homes and communities. 2) The CDER and ESR currency percentages were weighted based on the RC's Status 1 and Status 2 caseloads to arrive at a composite score. 3) The IFSP calculation methodology was changed from composite to average in order to more accurately reflect the RC's performance by only including children reviewed during monitoring and not all Early Start consumers. 4) N/A indicates that the regional center was not reviewed for the measure during the current period.

How well is KRC doing at getting consumers working?

The chart below shows how well KRC is performing on increasing consumer employment performance compared to their prior performance and statewide averages:

Areas Measured	Time Period			
	CA	KRC	CA	KRC
Consumer Earned Income (Age 16 to 64 years):	Jan through Dec 2020		Jan through Dec 2021	
Data Source: Employment Development Department				
Quarterly number of consumers with earned income	28,989	691	27,180	658
Percentage of consumers with earned income	15.22%	12.62%	13.88%	11.66%
Average annual wages	\$8,949	\$9,660	\$11,888	\$12,814
Annual earnings of consumers compared to people with all disabilities in California	2020		2021	
Data Source: American Community Survey, five-year estimate	\$26,794		\$30,783	
National Core Indicator Adult Consumer Survey	July 2017-June 2018		July 2020-June 2021	
Percentage of adults who reported having integrated employment as a goal in their IPP*	29%	31%	35%	N/A
Paid Internship Program	2020-21		2021-22	
Data Source: Paid Internship Program Survey	CA Average	KRC	CA Average	KRC
Number of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program	6	6		
Percentage of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program	14%	14%		
Average hourly or salaried wages for adults who participated in a Paid Internship Program	\$14.25	\$13.87		
Average hours worked per week for adults who participated in a Paid Internship Program	17	15		
Incentive Payments				
Data Source: Competitive Integrated Employment Incentive Program Survey				
Average wages for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made	\$14.81	\$14.97		
Average hours worked for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made	23	29.6153846		
Total number of incentive payments made for the fiscal year for the following amounts:**	\$1,500/\$3,000	17	3	25
	\$1,250/\$2,500	19	2	42
	\$1,000/\$2,000	33	8	53
				11

*Regional centers receive an 'N/A' designation within the table if fewer than 20 people responded to the survey item.

** Competitive integrated employment incentive milestone payments increased effective July 1, 2021 until June 30, 2025.

How well is KRC doing at reducing disparities and improving equity?

These tables show you how well the regional center is doing at providing services equally for all consumers.

Percent of total annual purchase of service expenditures by individual's ethnicity and age

Age Group	Measure	American Indian or Alaska Native		Asian		Black/African American		Hispanic		Native Hawaiian or Other Pacific Islander		White		Other Ethnicity or Race	
		20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22
Birth to 2	Consumers	1%	1%	3%	3%	7%	5%	57%	62%	0%	0%	20%	17%	12%	12%
	Expenditures	1%	1%	2%	3%	7%	5%	57%	61%	0%	0%	21%	18%	12%	12%
3 to 21	Consumers	1%	1%	3%	3%	6%	7%	56%	57%	0%	0%	23%	22%	10%	10%
	Expenditures	1%	1%	5%	5%	9%	9%	45%	49%	0%	0%	31%	26%	9%	10%
22 and older	Consumers	1%	1%	3%	3%	10%	10%	38%	40%	0%	0%	43%	41%	5%	5%
	Expenditures	1%	1%	3%	3%	11%	11%	28%	28%	0%	0%	53%	52%	5%	5%

Number and percent of individuals receiving only case management services by age and ethnicity

Measure	Fiscal Year	Number of Eligible Consumers Receiving Case Management Only			Percent of Eligible Consumers Receiving Case Management Only		
		Birth to 2	3 to 21	22 and Older	Birth to 2	3 to 21	22 and Older
American Indian or Alaska Native	20-21	0	17	3	0%	45%	10%
	21-22	2	25	4	10%	58%	14%
Asian	20-21	3	89	18	6%	49%	16%
	21-22	3	82	19	5%	39%	16%
Black/African American	20-21	17	145	67	13%	42%	15%
	21-22	11	159	72	9%	39%	16%
Hispanic	20-21	87	1,464	386	8%	47%	24%
	21-22	79	1,460	419	6%	42%	24%
Native Hawaiian or Other Pacific Islander	20-21	0	0	0	0%	0%	0%
	21-22	0	3	0	N/A	50%	0%
White	20-21	45	554	295	12%	44%	16%
	21-22	40	585	310	10%	43%	17%
Other Ethnicity or Race	20-21	18	256	35	8%	45%	16%
	21-22	23	252	48	8%	41%	21%
Total	20-21	170	2,525	804	9%	46%	19%
	21-22	158	2,566	872	7%	42%	20%

Want more information?

To see the complete report, go to: www.kernrc.org

Or contact Darlene Pankey at 661-852-3360

Kern Regional Center

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www.kernrc.org



Spring 2022

Performance Report for Kern Regional Center

Every year, the Department of Developmental Services (DDS) contracts with regional centers in California to serve consumers and families. And, every year DDS looks at how well the regional centers are doing. This report will give you information about your regional center.

Last year, at Kern Regional Center (KRC) we served about 10,870 consumers. The charts on page two tell you about the consumers we serve. You'll also see how well we are doing in meeting our goals and in fulfilling our contract with DDS.

At KRC, we want to improve every year, do better than the state average, and meet or exceed the DDS standard. As you can see on page 2 of this report, KRC improved or maintained its performance in all five of the areas DDS measured. KRC met all requirements listed in the first five rows of the table on page 3. Performance in the other listed measures is very close to our percentages in 2020. KRC is pleased to report that its performance on Individual Family Service Plan (IFSP) requirements, an area of concern in past years, improved by 18% in 2021. KRC will continue to strive to improve in all areas of measurement.

We hope this report helps you learn more about KRC. If you have any questions or comments, please contact us!

This report is a summary. To see the complete report, go to: www.kernrc.org

Or contact Darlene Pankey at **661-852-3360**.

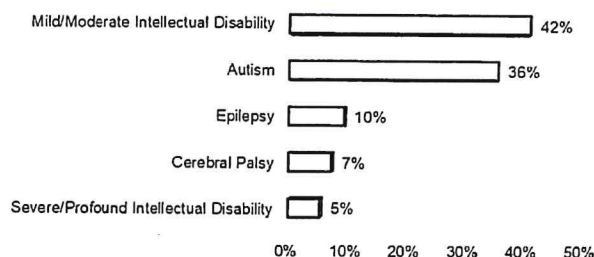
Michi A. Gates, Ph.D.
Director, Kern Regional Center

Summary Performance Report for Kern Regional Center, Spring 2022

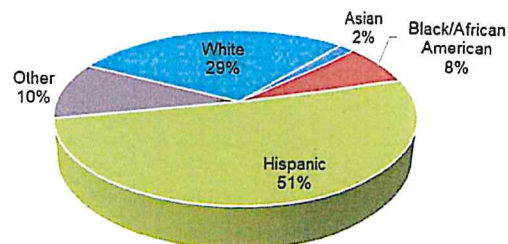
Who uses KRC?

These charts tell you about who KRC consumers are and where they live.

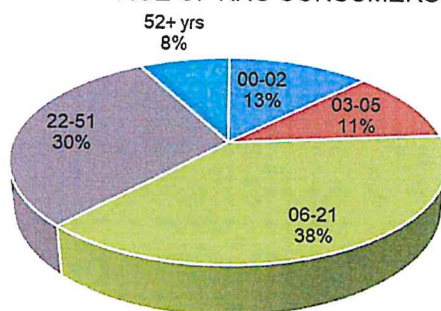
DIAGNOSIS OF KRC CONSUMERS



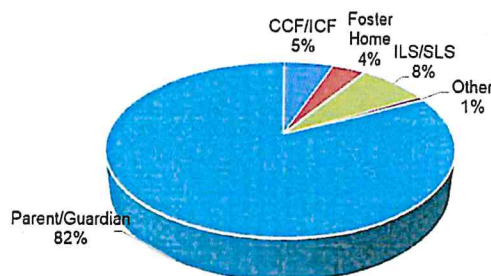
ETHNICITY OF KRC CONSUMERS



AGE OF KRC CONSUMERS



WHERE KRC CONSUMERS LIVE



How well is KRC performing?

This chart tells you about five areas where DDS wants each regional center to keep improving.

The first column tells you how KRC was doing at the end of 2020, and the second column shows how KRC was doing at the end of 2021.

To see how KRC compares to the other regional centers in the state, compare the numbers to the state averages (in the shaded columns).

Regional Center Goals (based on Lanterman Act)	December 2020		December 2021	
	State Average	KRC	State Average	KRC
Fewer consumers live in developmental centers	0.07%	0.09%	0.06%	0.09%
More children live with families	99.51%	99.49%	99.58%	99.71%
More adults live in home settings*	81.71%	86.07%	82.50%	86.70%
Fewer children live in large facilities (more than 6 people)	0.04%	0.00%	0.03%	0.00%
Fewer adults live in large facilities (more than 6 people)	1.92%	1.01%	1.78%	0.83%

Notes: 1) Consumers can be included in more than one diagnosis category. 2) Residence Types: CCF/ICF is Community Care Facility/Intermediate Care Facility; ILS/SLS is Independent Living Services/Supported Living Services. 3) Home settings include independent living, supported living, Adult Family Home Agency homes, and consumer family homes. 4) Green text indicates the RC remained the same or improved from the previous year, red indicates the RC did not improve.

Did KRC meet DDS standards?

Read below to see how well KRC did in meeting DDS compliance standards:

Areas Measured	Last Period	Current Period
Passes independent audit	Yes	Yes
Passes DDS audit	Yes	Yes
Audits vendors as required	Met	Met
Didn't overspend operations budget	Yes	Yes
Participates in the federal waiver	Yes	Yes
CDERs and ESRs are updated as required (CDER is the Client Development Evaluation Report and ESR is the Early Start Report. Both contain information about consumers, including diagnosis.)	98.48%	98.08%
Intake/Assessment timelines for consumers age 3 or older met	100%	100%
IPP (<i>Individual Program Plan</i>) requirements met	97.42%	97.40%
IFSP (<i>Individualized Family Service Plan</i>) requirements met	75.7%	93.8%

Notes: 1) The federal waiver refers to the Medicaid Home and Community-Based Services Waiver program that allows California to offer services not otherwise available through the Medi-Cal program to serve people (including individuals with developmental disabilities) in their own homes and communities. 2) The CDER and ESR currency percentages were weighted based on the RC's Status 1 and Status 2 caseloads to arrive at a composite score. 3) The IFSP calculation methodology was changed from composite to average in order to more accurately reflect the RC's performance by only including children reviewed during monitoring and not all Early Start consumers. 4) N/A indicates that the regional center was not reviewed for the measure during the current period.

How well is KRC doing at getting consumers working?

The chart below shows how well KRC is performing on increasing consumer employment performance compared to their prior performance and statewide averages:

Areas Measured	Time Period			
	CA	KRC	CA	KRC
Consumer Earned Income (Age 16 to 64 years)*:	Jan through Dec 2019		Jan through Dec 2020	
Data Source: Employment Development Department (EDD)				
Quarterly number of consumers with earned income	25,710	583	22,772	587
Percentage of consumers with earned income	17.17%	14.03%	18.86%	16.36%
Average annual wages	\$8,772	\$8,795	\$9,733	\$10,224
Annual earnings of consumers compared to people with all disabilities in California	2019		2020	
Data Source: American Community Survey, five-year estimate	\$25,990		\$26,794	
National Core Indicator Adult Consumer Survey	July 2017-June 2018		July 2020-June 2021	
Percentage of adults who reported having integrated employment as a goal in their IPP	29%	31%	35%	N/A**
Paid Internship Program	2019-20		2020-21	
Data Source: Paid Internship Program Survey	CA Average	KRC	CA Average	KRC
Number of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program	8	4	6	6
Percentage of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program	9%	8%	14%	14%
Average hourly or salaried wages for adults who participated in a Paid Internship Program	\$13.31	\$12.75	\$14.25	\$13.87
Average hours worked per week for adults who participated in a Paid Internship Program	16	18	17	15
Incentive Payments				
Data Source: Competitive Integrated Employment Incentive Program Survey				
Average wages for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made	\$13.52	\$12.58	\$14.81	\$14.97
Average hours worked for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made	21	20	23	30
Total number of Incentive payments made for the fiscal year for the following amounts:	\$1,500	22	0	17
	\$1,250	28	6	19
	\$1,000	34	4	33
				8

*Count of consumers included in the EDD data is determined by how precisely consumer's names match between the EDD data and the Department's data. New methodology, implemented in 2021 and applied to 2019 and 2020 data, requires consumers names to match more precisely than in previous years in order to be counted in the dataset. **Regional centers receive an 'N/A' designation if fewer than 20 people respond to the survey item.

How well is KRC doing at reducing disparities and improving equity?

These tables show you how well the regional center is doing at providing services equally for all consumers.

Percent of total annual purchase of service expenditures by individual's ethnicity and age

Age Group	Measure	American Indian or Alaska Native		Asian		Black/African American		Hispanic		Native Hawaiian or Other Pacific Islander		White		Other Ethnicity or Race	
		19-20	20-21	19-20	20-21	19-20	20-21	19-20	20-21	19-20	20-21	19-20	20-21	19-20	20-21
Birth to 2	Consumers	1%	1%	3%	3%	6%	7%	57%	57%	0%	0%	21%	20%	12%	12%
	Expenditures	1%	1%	2%	2%	4%	7%	54%	57%	0%	0%	25%	21%	13%	12%
3 to 21	Consumers	1%	1%	3%	3%	7%	6%	55%	56%	0%	0%	24%	23%	10%	10%
	Expenditures	1%	1%	5%	5%	9%	9%	44%	45%	0%	0%	32%	31%	9%	9%
22 and older	Consumers	1%	1%	3%	3%	10%	10%	38%	38%	0%	0%	44%	43%	5%	5%
	Expenditures	1%	1%	3%	3%	11%	11%	28%	28%	0%	0%	53%	53%	4%	5%

Number and percent of individuals receiving only case management services by age and ethnicity

Measure	Fiscal Year	Number of Eligible Consumers Receiving Case Management Only			Percent of Eligible Consumers Receiving Case Management Only		
		Birth to 2	3 to 21	22 and Older	Birth to 2	3 to 21	22 and Older
American Indian or Alaska Native	19-20	5	14	7	24%	41%	24%
	20-21	0	17	3	0%	45%	10%
Asian	19-20	0	76	18	0%	46%	16%
	20-21	3	89	18	6%	49%	16%
Black/African American	19-20	5	134	50	5%	37%	12%
	20-21	17	145	67	13%	42%	15%
Hispanic	19-20	52	1,321	357	5%	47%	23%
	20-21	87	1,464	386	8%	47%	24%
Native Hawaiian or Other Pacific Islander	19-20	0	1	0	0%	33%	0%
	20-21	0	0	0	0%	0%	0%
White	19-20	31	495	269	9%	41%	15%
	20-21	45	554	295	12%	44%	16%
Other Ethnicity or Race	19-20	6	203	34	3%	41%	16%
	20-21	18	256	35	8%	45%	16%
Total	19-20	99	2,244	735	6%	44%	18%
	20-21	170	2,525	804	9%	46%	19%

Want more information?

To see the complete report, go to: www.kernrc.org

Or contact Darlene Pankey at 661-852-3360

Attachment 4

[illegible]

Attachment 5

KERN REGIONAL CENTER
 OPERATIONS
 FY 2023/2024
 AS OF July 31, 2023

	PROPOSED EXPENDITURE S	YEAR TO DATE BUDGET	07/31/23	08/31/23	09/30/23	10/31/23	11/30/23	12/31/23	01/31/24	02/28/24	03/31/24	04/30/24	05/31/24	06/30/24	TOTAL	OVER/UNDER
OPERATIONS																
Salaries & Benefits	27,164,701	2,089,592	1,889,926												1,889,926	199,668
Operating Expenses	5,932,500	228,173	788,702												788,702	(570,529)
SUBTOTAL OPS	33,097,201	2,317,765	2,688,628	-	-	-	-	-	-	-	-	-	-	-	2,688,628	(370,863)
COMMUNITY PLACEMENT PLAN																
Salaries & Benefits	-	-	-												-	-
Operating Expenses	-	-	-												-	-
SUBTOTAL CPP	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FOSTER GRANDPARENT PROGRAM																
Salaries & Benefits	95,176	7,321	6,461												6,461	860
Operating Expenses	182,301	15,192	5,976												5,976	9,216
SUBTOTAL FGP	277,477	22,513	12,437	-	-	-	-	-	-	-	-	-	-	-	12,437	10,076
SENIOR COMPANION PROGRAM																
Salaries & Benefits	71,800	5,523	4,308												4,308	1,215
Operating Expenses	138,797	11,566	4,048												4,048	7,519
SUBTOTAL SCP	210,597	17,089	8,355	-	-	-	-	-	-	-	-	-	-	-	8,355	8,734
TOTAL OPERATIONS	33,585,275	2,357,368	2,709,421	-	-	-	-	-	-	-	-	-	-	-	2,709,421	(352,053)