



KERN REGIONAL CENTER

invites your interest
in the position of

EXECUTIVE DIRECTOR

Annual Salary Range

\$210,000 - \$250,000

Plus Excellent Benefits Package

Application Deadline:
Open Until Filled

First review
Sept. 20, 2024

ORGANIZATIONAL OVERVIEW

Kern Regional Center (KRC) is one of twenty-one (21) private, non-profit regional centers in California. KRC is contracted by the State of California through the Department of Developmental Services (DDS) to coordinate community-based services and support for individuals with developmental disabilities and their families. KRC has 9 offices and currently serves over 16,000 clients in Kern, Inyo and Mono Counties. The population of the counties are reflective of a diverse racial and ethnic population, a majority of which reside in Bakersfield with many smaller rural communities scattered throughout the region.

KRC provides an array of services to persons with developmental disabilities and those at risk for having a developmental disability, supports and services include intake and assessment, determination of service eligibility, evaluations, and development of individual program plans based on the individual's ability, needs and wants. KRC staff assist each individual in obtaining services either through referrals or purchase of services.



MISSION:

Striving to Achieve Equality, independence, and Empowerment

VALUES:

Our values are guided by our commitment to serve our clients and all who serve them

OUR HISTORY:

In 1965, the Legislature determined that the best way to provide community services to citizens with developmental disabilities and their families should be by developing a partnership between government and the private sector – and so the regional center system began.

The enabling legislation is called the Lanterman Developmental Disabilities Act. It is named after Mr. Frank Lanterman, a visionary California legislator who first conceived this unique and progressive government/private sector partnership.

KRC was founded in 1971 and at that time served only Kern County. In 1990 KRC assumed service responsibility for Inyo and Mono Counties. KRC is funded under a contract with the State Department of Developmental Services (DDS).

The Lanterman Act sets forth in detail the mandates under which our Center and the other twenty centers operate



CANDIDATE PROFILE:

The Executive Director plans, organizes, develops and directs the operations and services of KRC in accordance with the law, state regulations and the provisions of KRC's contract with DDS, and the procedures established by the Board of Directors. The Executive Director serves as the Chief Executive Officer and has oversight of administration, public affairs, employees, resources, and community relationships of the regional management team with a results-oriented and accountability driven focus. Essential functions include (but not limited to) leading the staff and regional center with integrity, transparency, and respect for all; and serves as a liaison and representative of KRC and people with developmental disabilities, to the community, local and state government, stated legislators, and others.

The ideal candidate is a thoughtful leader, a strong public administrator dedicated to the developmental disability population. They demonstrate a commitment to building an inclusive organization and passion working for our population. Important attributes include being a strategic thinker, ability to make timely and informed decisions, effective writer and communicator, and comfortable speaking to community groups, elected officials, and the individuals served. Must be able to lead a large ethnically and culturally diverse multidisciplinary staff in accomplishing the mission.

EXPERIENCE AND EDUCATION:

Master's degree in business administration, health administration, social work, public administration or closely related field from an accredited college or university. Ten years of increasing responsibility at the executive management level of an organization supporting people with developmental disabilities, human services needs or similar experience. At least 5 years of which are in the field of developmental disabilities. Preferred experience in the California Developmental Disabilities System. Bilingual preferred.

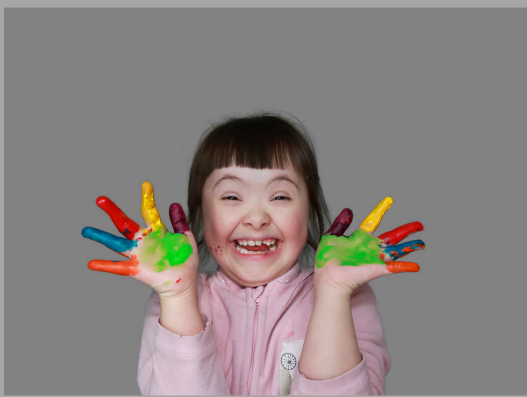


COMPENSATION:

The Executive Director has an annual salary of \$210,000 - \$250,000. KRC offers an attractive benefits package including:

- Medical/Dental/Vision coverage for employees and dependents
- Paid Sick and Vacation
- Flexible Spending Accounts
- KRC paid Basic Life Insurance (up to \$250,000)
- Additional voluntary Life Insurance plans
- Retirement 401(a) plan (social security replacement plan)
- Holiday - 14 days per year (including one floating holiday)
- Voluntary 403(b) and/or 457 retirement plans
- Employee Assistance Program
- Education Reimbursement plans

“Striving to Achieve Equality, independence, and Empowerment”



APPLICATION AND SELECTION PROCESS::

Visit: <http://kernrc.org/careers>

Applications will be reviewed and screened based on the qualifications and requirements outlined in this publication and the job description. Interested applicants must submit a resume and cover letter detailing your experience, leadership style and why you are interested in the KRC Executive Director position. Applications will be accepted until the position is filled. The first review is expected to occur on or about September 20, 2024.

Please direct all inquiries to Karey Morris, Human Resources Manager at kmorris@kernrc.org.

