



**Board of Directors Meeting Agenda
Tuesday, March 24, 2026
6:00 – 7:30 p.m.**

Kern Regional Center, 3200 N. Sillect Ave., Bakersfield CA 93308 -- Malibu Room

Closed Session prior to public Board meeting 5:00 p.m. – 6:00 p.m.
Welfare & Institutions Code section 4663(a)(2) and 4663(a)(5)

General Business		
1. Call to Order and Introductions		Tracey Miller, Board President
2. Review and Approve Agenda of March 24, 2026	Action	Tracey Miller, Board President
3. Review and Approve Board Meeting Minutes of February 24, 2026 (Attachment 1)	Action	Tracey Miller, Board President
4. POS Expenditures Overview/SAE Projects, Grant Overview	Info	Tomas Cubias, Chief Equity Officer
5. Onboarding of new VAC Chair to Board of Directors: Mario Alvarez	Action	Tracey Miller, Board President
REPORTS		
6. Board President's Report	Info	Tracey Miller, Board President
7. Consumer Advisory Committee (CAC) Report	Info	Tracey Miller, Board President
8. Executive Director's Report	Info	Enrique Roman, Executive Director
9. Financial Reports a. POS Report through January 31, 2026 (Attachment 2) b. Operations Report through January 31, 2026 (Attachment 3)	Info	Tom Wolfgram, CFO
10. Vendor Advisory Committee Report	Info	Tamerla Prince, VAC Representative

Please click the link or QR code below to join the webinar:

<https://tinycloud.com/mrxde7d2>

<https://us02web.zoom.us/j/89479232052?pwd=S6IzbfvHAPwdI56adobKR6DCDjIIN0.1>

Webinar ID: 894 7923 2052 Passcode: 426077

Dial-In Number: (213) 338-8477

**The next KRC Board of Directors meeting is
April 28, 2026, 6:00 – 7:30 PM**



Attachment 1



Kern Regional Center Board of Directors Meeting Minutes February 24, 2026 6:00 – 7:30 p.m.

This was a hybrid meeting conducted in-person at Kern Regional Center, 3200 N. Sillect Ave., Bakersfield, CA 93308, in the Malibu Conference Room and online via Zoom. Spanish interpretation was provided by Orchid Interpretation and ASL interpretation was provided by Rachel Groner and Angelle Thomas of LifeSigns, Inc.

1. Call to Order and Introductions

Tracey Miller, President, called the meeting to order at 6:11 PM.
Roll-call of board members was done, and a quorum was established.

Board Members Present

Ana Alonso, Board Vice-President
Fernando Fermin, Treasurer
Gayla Gibson, Board Member
Carlos Isidoro, Board Member
Kevin Johnson, Board Member
Tracey Miller, Board President
Deborah Rico, Board Member
Donald Tobias, Board Member
Martin Vasquez, Secretary

Board Members Absent

Tamerla Prince, VAC Representative
Tajia Rodriguez, Board Member
Ruth Watterson, Board Member

KRC Staff Present

Lynn Clark, Director, Community Svcs.
Tomàs Cubias, Chief Equity Officer
Ana Guerra,
- Asst. Director, Early Childhood
Sonia Johal, Compliance Manager
Kristine Khuu
- Asst. Director of Client Services, Intake
Yesenia Mackie,
- Asst. Director Client Services – Adult
Cindy Martinez, Service Coordinator
Darlene Pankey, Executive Assistant
Ana Pena, Asst. Director, Early Start
Isis Rasmussen, PM, Cultural Specialist

KRC Staff Present (continued)

Gabriela Rodriguez, Asst. Director
Enrique Roman, KRC Executive Director
Ky Tran, IT Technician
Omelia Trigueros, Director, Clinical Svcs.
Vanessa Webster, Fair Hearing Officer
Tom Wolfgram, Chief Financial Officer

Guest Attendees

Tony Anderson, ARCA
Janet Astocondor
Veronica Caceres
Cindy Cox, Support Person for Donald Tobias
Debbie Escobar
Mariela Garcia
Adriana Gutierrez
Victoria Hidalgo
Perla Leon
Ingrid Mares
Erika Sanchez Medrano
Irma Mejia
Aida Osorio
Sandra Palomo
Ana Rivera
Enisa Salkic
Rene Sandoval
Susan
Usuario de Zoom
Jamie Van Dusen, DDS
iPhone de Verenice
Usuario de Zoom



2. Closed Session Report

1. Pursuant to **Welfare and Institutions Code Section 4663**, the Board met in closed session at 5:00 PM to discuss:
 - Executive Director evaluation and performance.
 - Pending litigation.

3. Review and Approval of Agenda

Presenter: Tracey Miller, President

- Two changes noted:
 1. Legal Counsel Rachele Berglund to assist with ED report.
 2. VAC report will be presented by Enrique Roman, Executive Director.

Action: Approval of the agenda for February 24, 2026, with the above noted changes.

Ms. Miller asked for a motion.

Motion made by: Ana Alonso **Second by:** Deborah Rico

In Favor: 9 **Nays:** 0 **Abstentions:** 0

4. Review and Approval of Board Minutes of January 27, 2026

Presenter: Tracey Miller, Board President

Action: Approval of the board minutes from the meeting held on January 27, 2026. The minutes were provided to board members one week before this meeting for review.

Ms. Miller asked for a motion.

Motion made by: Deborah Rico **Second by:** Donald Tobias

In Favor: 9 **Nays:** 0 **Abstentions:** 0

5. State Budget Process and Legislative Advocacy

Presenter: Tony Anderson, ARCA

- Overview of California's budget cycle including January Proposal, Trailer Bills, May Revision, and June deadline.
- Potential impacts to HHS programs; no direct developmental services cuts proposed yet.
- Key bills reviewed: AB 2324, Oral-Health Access Bill, and 60th Anniversary Resolution.
- Summary of nine trailer bills including future board composition changes.

The PowerPoint presented by Mr. Anderson is attached to these minutes.

6. Public Comments

- Anna Alonso: encouraged family and community advocacy and participation.
- Adriana Gutierrez: concerns about denial/appeal process and follow-up; KRC committed to follow-up.



- Tomas Cubias (Chief Equity Officer): announced POS Disparity Meetings (Mar 3–14) in Bakersfield, Bishop, Delano.

7. Board President’s Report and Client Advisory Committee Report

Tracey Miller, Board President

- Tracey Miller spoke about advocacy, gave ARCA updates, and promoted Grass Roots Day as part of the President’s Report.
- There were 23 attendees (13 in-person and 10 online) at the Client Advisory Council (CAC) meeting held on February 10, 2026. Kern County Human Services gave a Housing presentation. They provided information and answered questions about SSI/age limit clarification and housing eligibility.
- The next CAC meeting will be held on March 10, 2026, 3:00 –5:00 p.m.

8. Executive Director’s Report

Enrique Roman, Executive Director

- Outgoing Board Member, Martin Vasquez, was formally acknowledged for his years of service, leadership, and contributions during some of KRC’s most challenging periods. The Board expressed their gratitude. Mr. Vasquez will be missed.
- Legal Counsel Rachelle Berglund proceeded to present Conflict of Interest and Legal Confidentiality training. A copy of the presentation is attached to these minutes.

9. Financial Reports

Presenter: Tom Wolfgram, Chief Financial Officer

Purchase of Service and Operations Reports for December 31, 2025

- **POS Report (Attachment 3)**
 - **December 2025 Spending:** \$30,932,053
 - **YTD Spending:** \$192,458,415
 - There is an estimated \$7 Million still not billed for December.
 - YTD spending ending November is \$156,084,925 compared to \$150 Million this time last year – a \$13 Million increase.
- **Operations Report (Attachment 4)**
 - **December 2025 Expenses:** \$4,993,036
 - **YTD Expenses:** \$25,065,240
 - \$19 Million in wages; \$5.2 Million in operating expenses.
 - Staffing increased from 348, this time last year, to 445 employees at the end of December 2025. As of today, February 24, 2026, we have 477 employees. With an increase in employees, increasing salary costs are a given, so it is important that we not overspend in Operations.



10. Vendor Advisory Committee Update

Presenter: Enrique Roman, Executive Director for Tamerla Prince

- There was no VAC Meeting held in February. A new VAC Chair will be elected in the March meeting.
- Vendor Fair planned for early April 2026.
- Expanded through HCBS funding; open to vendored providers, community agencies, and participant-directed service providers.
- Isis Rasmussen came forward to provide more detailed information about the Vendor Fair. All activities will be posted on the KRC Website and vendors are sent information via Constant Contact. Anyone can also send questions to SAE@kernrc.org

11. Next public Board of Directors Meeting:

March 24, 2026. 6:00 – 7:30 PM

Kern Regional Center, Malibu Room or Zoom Hybrid

12. Adjournment

Meeting adjourned at 8:06 PM.

Attachment 2

**KERN REGIONAL CENTER
PURCHASE OF SERVICE
FY 2024-2025
AS OF JANUARY 31, 2025**

PURCHASE OF SERVICES	07/31/24	08/31/24	09/30/24	10/31/24	11/30/24	12/31/24	01/31/25	2023-2024 Total
OUT-OF-HOME								
Community Care Facility	6,216,748	6,368,217	6,241,223	6,354,074	6,416,807	6,506,554	6,499,490	44,603,113
ICF/SNF Facility	236,905	245,380	230,749	235,067	207,182	238,387	217,323	1,610,993
TOTAL OUT OF HOME	6,453,653	6,613,597	6,471,972	6,589,141	6,623,989	6,744,941	6,716,813	46,214,106
DAY PROGRAMS								
Day Care	54,231	57,531	59,567	49,750	37,480	6,971	8,780	274,310
Day Training	4,293,700	4,564,012	4,275,466	4,938,328	4,357,010	4,236,637	5,356,998	32,022,151
Supported Employment	466,509	456,701	409,754	449,741	412,625	421,386	460,929	3,077,645
Work Activity Program	8,506	8,650	7,444	9,742	7,300	2,040		43,682
SUBTOTAL DAY PROGRAMS	4,822,946	5,086,894	4,752,231	5,447,561	4,814,415	4,667,034	5,826,707	35,417,788
OTHER SERVICES								
Non Medical Services Prof	1,073,880	1,147,709	1,140,918	1,133,813	1,088,368	1,035,974	1,127,329	7,747,991
Non Medical Services Prog	2,049,510	2,149,075	2,172,379	2,277,218	1,904,506	1,884,737	2,249,734	14,687,159
Home Care Services Prog	19,186	23,571	19,763	19,870	19,366	156,767	2,297	260,820
Transportation	517,076	511,751	475,685	637,146	543,297	546,726	577,159	3,808,840
Transportation Contracts	944,176	959,800	897,643	977,118	846,564	956,407	959,359	6,541,067
Prevention Services	792,137	777,318	743,433	808,795	698,686	698,900	744,812	5,264,081
Other Authorized Services	4,352,871	4,401,526	4,328,911	4,505,585	4,251,166	4,173,022	4,053,982	30,067,063
P & I Expense	10,403	10,580	10,580	10,341	9,810	10,518	11,142	73,374
Hospital Care								-
Medical Equipment	10,809	14,553	11,306	6,862	5,078	5,382	4,915	58,905
Medical Services Prof	269,235	262,483	245,059	243,493	239,817	230,981	123,061	1,614,129
Medical Services Prog	35,750	31,658	34,089	34,037	32,542	30,405	28,872	227,353
Respite Care - In Home	3,613,661	3,684,891	3,707,572	3,852,750	3,765,822	3,694,359	1,923,965	24,243,020
Respite Care - Out of Home	20,719	70,120	17,037	18,718	14,501	11,729	15,085	167,909
Camps	17,125	9,425	5,645	6,285	7,225	7,225	6,530	59,460
								-
TOTAL OTHER SERVICES	13,726,538	14,054,460	13,810,020	14,532,031	13,426,748	13,443,132	11,828,242	94,821,171
TOTAL PURCHASE OF SERVICES	25,003,137	25,754,951	25,034,223	26,568,733	24,865,152	24,855,107	24,371,762	176,453,065
COMMUNITY PLACEMENT PLAN								
Community Care Facility	98,699	98,699	76,946	80,238	83,065	98,691	98,669	635,007
ICF/SNF Facility								-
Day Training								-
Non-Medical Services	1,000						3,034	4,034
Non-Medical Services-Programs	6,211	4,848	4,848	5,754	4,395	4,984	5,347	36,387
Transportation								-
Other Authorized Services								-
Other Services								-
Medical Care - Prof								-
TOTAL COMMUNITY PLACEMENT PI	105,910	103,547	81,794	85,992	87,460	103,675	107,050	675,428
TOTAL PURCHASE OF SERVICE	25,109,047	25,858,498	25,116,017	26,654,725	24,952,612	24,958,782	24,478,812	177,128,493

Attachment 3

KERN REGIONAL CENTER
 OPERATIONS
 FY 2024/2025
 AS OF JANUARY 31, 2025

	PROPOSED EXPENDITURE S	YEAR TO DATE BUDGET	07/31/24	08/31/24	09/30/24	10/31/24	11/30/24	12/31/24	01/31/25	TOTAL	(OVER)/UNDER
OPERATIONS											
Salaries & Benefits	29,744,051	18,304,031	2,212,180	2,035,138	2,045,379	2,199,888	2,053,278	2,169,247	3,367,344	16,082,455	2,221,577
Operating Expenses	8,868,000	5,173,000	670,999	417,244	592,724	876,917	778,599	720,374	1,020,500	5,077,355	95,645
SUBTOTAL OPS	38,612,051	23,477,031	2,883,179	2,452,381	2,638,103	3,076,805	2,831,877	2,889,621	4,387,844	21,159,809	2,317,222
COMMUNITY PLACEMENT PLAN											
Salaries & Benefits	518,006	318,773		78,142	61,995	42,214	24,738	52,872	95,361	355,323	(36,550)
Operating Expenses	19,400	11,317			20,005	1,333	1,333	57,347	1,333	81,352	(70,035)
SUBTOTAL CPP	537,406	330,090	-	78,142	82,000	43,547	26,072	110,218	96,695	436,674	(106,585)
FOSTER GRANDPARENT PROGRAM											
Salaries & Benefits	95,402	58,709	7,586	5,641	7,401	7,527	7,220	7,543	10,122	53,040	5,669
Operating Expenses	183,401	106,984	6,803	11,633	12,342	13,376	13,671	10,330	13,965	82,120	24,864
SUBTOTAL FGP	278,803	165,693	14,389	17,274	19,743	20,903	20,891	17,872	24,088	135,160	30,533
SENIOR COMPANION PROGRAM											
Salaries & Benefits	71,970	44,289	5,722	4,255	5,583	5,640	5,447	5,690	7,636	39,974	4,316
Operating Expenses	137,594	80,263	6,734	5,650	6,234	6,771	7,677	5,364	8,626	47,056	33,207
SUBTOTAL SCP	209,564	124,552	12,457	9,906	11,817	12,411	13,124	11,054	16,262	87,030	37,522
TOTAL OPERATIONS	39,637,824	24,097,366	2,910,024	2,557,703	2,751,664	3,153,666	2,891,963	3,028,765	4,524,888	21,818,673	2,278,693