



**Board of Directors Meeting Agenda
Tuesday, September 22, 2026
6:00 – 7:30 p.m.**

Kern Regional Center, 3200 N. Sillect Ave., Bakersfield CA 93308 -- Malibu Room

Closed Session prior to public Board meeting 5:00 p.m. – 6:00 p.m.
Welfare & Institutions Code section 4663(a)(2) and 4663(a)(5)

General Business		
1. Call to Order and Introductions		Tracey Miller, Board President
2. Review and Approve Agenda of September 22, 2026	Action	Tracey Miller, Board President
3. Review and Approve Board Meeting Minutes of August 25, 2026 (Attacmnt 1)	Action	Tracey Miller, Board President
4. Linguistic and Cultural Competency activities and current outcomes	Info	Tomas Cubias, Chief Equity Officer Circle Up Training
REPORTS		
5. Board President's Report	Info	Tracey Miller, Board President
6. Consumer Advisory Committee (CAC) Report	Info	Tracey Miller, Board President
7. Executive Director's Report	Info	Enrique Roman, Executive Director
8. Financial Reports a. POS Report for June and July 2026 (Attachments 2 & 3) b. Operations Report for June and July 2026 (Attachments 4 & 5)	Info	Tom Wolfgram, CFO
9. Vendor Advisory Committee Report	Info	Mario Alvarez, VAC Representative

Please click the link or QR code below to join the webinar:

<https://tinyurl.com/mrxde7d2>

<https://us02web.zoom.us/j/89479232052?pwd=S6IzbfvHAPwdI56adobKR6DCDjIIN0.1>



Webinar ID: 894 7923 2052 Passcode: 426077

Dial-In Number: (213) 338-8477

**The next KRC Board of Directors meeting is
October 27, 2026, 6:00 – 7:30 PM**

Attachment 1



Kern Regional Center Board of Directors Meeting Minutes August 25, 2026 6:00 – 7:30 p.m.

This was a hybrid meeting conducted in-person at Kern Regional Center, 3200 N. Sillect Ave., Bakersfield, CA 93308, in the Malibu Conference Room and online via Zoom. Spanish interpretation was provided by Orchid Interpretation and ASL interpretation was provided by Rachel Groner and Angelle Thomas of LifeSigns, Inc.

1. Call to Order and Introductions

Tracey Miller, President, called the meeting to order at 6:00 PM.
Roll-call of board members was done, and a quorum was established.

Board Members Present

Mario Alvarez, VAC Representative
Ana Alonso, Board Vice-President
Socorro Carrillo, Board Member
Fernando Fermin, Treasurer
Gayla Gibson, Board Member
Tracey Miller, Board President
Deborah Rico, Board Member
Tajia Rodriguez, Board Member
Donald Tobias, Board Member

Board Members Absent

Carlos Isidoro, Board Member
Kevin Johnson, Board Member
Ruth Serna, Board Member

KRC Staff Present

Lynn Clark, Director, Community Svcs.
Tomas Cubias, Chief Equity Officer
Kristine Khuu
- Asst. Director of Client Services
Yesenia Mackie, Asst. Director, Client Services
Cindy Martinez, Service Coordinator
Darlene Pankey, Executive Assistant
Ana Pena,
- Asst. Director of Client Svcs., Early Start
Isis Rasmussen, SAE PM, Cultural Specialist
Gabby Rodriguez, Asst. Director, Client Services
Ky Tran, IT Technician
Omelia Trigueros, Director, Client Services

Guest Attendees

David Alonso
Jorge Alonso
Julieta Alonso
Madia Alvarez
Gabriela C.
Veronica Caceres
Perla Espinoza
Esther Garcia
Griselda Godero
Indira Gomez
Katy Gomez
Adriana Gutierrez
Jocelyn Herrera
Maria Lizon
Veronica Magallanes, SCDD
Angela McCullar
Alma Meza
Jorge Pamian
Margarita Paz
Edwin Pineda, DDS
Scott Rice, Support Person for Tracey Miller
Beatriz Rivera
Olivia Rivera
Patricia Rodriguez
Carmen Torres
Norma Tulasosopo
Jessica Vasquez



2. Closed Session Report

1. Pursuant to **Welfare and Institutions Code Section 4663**, the Board met in closed session at 5:00 PM to discuss:
 - Executive Director evaluation and performance.
 - Pending litigation.

3. Review and Approval of Agenda

Presenter: Tracey Miller, President

Action: Approval of the agenda for August 25, 2026.

Ms. Miller asked for a motion.

Motion made by: Mario Alvarez **Second by:** Deborah Rico

In Favor: 9 **Nays:** 0 **Abstentions:** 0

4. Review and Approval of Board Minutes of May 26, 2026

Presenter: Tracey Miller, Board President

Action: Approval of the board minutes from the meeting held on May 26, 2026. The minutes were provided to board members before this meeting for review.

Ms. Miller asked for a motion.

Motion made by: Mario Alvarez **Second by:** Socorro Carrillo

In Favor: 7 **Nays:** 0 **Abstentions:** 0

5. Welcome and Introduction of New Secretary

Presenter: Tracey Miller, Board President

The Board of Directors officially welcomed Deborah Rico as the new Secretary of the Board of Directors, who was voted in by her fellow board members. Ms. Miller thanks Deborah for her acceptance of the role and her commitment to the Board of Directors.

6. Approval of Change in Performance Measure

Presenter: Tomas Cubias Chief Equity Officer & Isis Rasmussen, Program Manager, Service Access & Equity

Tomas Cubias and Isis Rasmussen presented a memorandum regarding a revision requested by DDS after the Board had already approved the FY 26–27 performance measures.

The updated measure: Percentage of individuals ages 16–64 with IPPs completed in FY 26–27.

Key points:

- DDS requested a change in how the measure is quantified.
- Activities and community-recommended actions remain unchanged.
- The change affects the objective, not the budget or activities.
- The measure appears on page 9 of 26 under Employment.



Because the measure changed after Board approval, staff requested retroactive approval.

Action: Approve the changes requested by DDS to the Performance Measures presented previously and approved by the KRC Board of Directors regarding Percentage of individuals ages 16–64 with IPPs completed in FY 26–27.

Motion made by: Tajia Rodriguez **Second by:** Mario Alvarez

In Favor: 9 **Nays:** 0 **Abstentions:** 0

- Motion to Approve: Tajia Rodriguez
- Second: Deborah Rico

7. Performance Contract Education / Performance Measures FY 26-27 Overview

Presenter: Tomas Cubias, Chief Equity Officer and Isis Rasmussen, Program Manager, Service Access & Equity

The new Statewide performance measures for FY 26-27 were presented.

Overview

- Measures combine former *performance contracts* and *performance incentives*.
- Incentive funds at KRC are used to improve caseload ratios — **not bonuses**.
- Public meetings are required under **W&I Code 469**.

Focus Areas

- Quality
- Equity
- Access
- Person-Centered Practices
- Operations

Evaluation Criteria

A regional center is considered successful if:

1. Performance improves over prior year
2. Performance exceeds statewide average
3. Performance meets or exceeds DDS standards

Incentive Measures

DDS determines incentive achievement by:

- Exceeding statewide median
- Meeting prior performance benchmarks
- Meeting DDS-defined standards

Community Integration

- Promote integrated living settings
- Support independent living (ILS/SLS)



- Strengthen Coordinated Family Supports

Early Start & Childhood

- Monitor IFSP timelines
- Ensure timely eligibility determinations
- Track Early Start Reports (ESR)
- Strengthening Child Find efforts

Employment First & Career Pathways

- Train staff in employment goals
- Conduct employment workshops
- Partner with Department of Rehabilitation
- Vendorize Benefits Planning Services
- Develop surveys on employment barriers
- Support paid internship programs

Equity & Cultural Competency

- Review POS data (language, diagnosis, race/ethnicity)
- Conduct public meetings across Kern & Mono counties
- Expand automatic Spanish interpretation
- Provide additional languages upon request

Innovation & Technology

- Improve website accessibility
- Enhance multilingual meeting technology
- Train staff in accessible documents
- Increase Constant Contact enrollment (currently ~1,100 of 18,000 served)

National Core Indicators (NCI)

- Collaborate with State Council
- Improve satisfaction outcomes
- Increase outreach to families and guardians
- Address IPP survey trends (service understanding, access to coordinators)

Person-Centered Planning

- Increase certified trainers (currently 3; 2 more in progress)
- Provide community workshops in English, Spanish, and ASL
- Partner with certified CBOs
- Integrate motivational interviewing into IPP discussions

Service Coordination & Operations

- Monitor IPP timelines
- Ensure timely funding decisions and NOAs
- Track translation timelines (45 days threshold languages; 60 days non-threshold)
- Maintain updated benefit documentation



Community Feedback Integration

- Incorporate public input into planning
- Conduct strategic outreach
- Use internal data to identify underserved areas
- Ensure presentations are accessible and community-friendly

A copy of this presentation will be filed with these minutes.

8. Public Comment

Parents of clients, both in-person and online, shared some issues they were experiencing:

- Difficulty accessing translation during meetings
- Need for consistent Spanish interpretation
- Appreciation for recent multilingual meetings (English, Spanish, Vietnamese)
- Zoom link required a password not provided
- Calls and emails went unanswered
- Difficulty accessing hybrid meetings

KRC committed to investigating these issues.

Parents requested:

- A formal way to evaluate agencies such as Hearts Connection, Exceptional Families, and others
- Assurance that advocates attending IEPs are adequately trained
- A system for reporting concerns about contracted support agencies

KRC responded:

- No formal evaluation system currently exists
- Concerns can be reported to Service Coordinators
- Community Services Department handles quality assurance and is a good contact.
- KRC will explore additional feedback mechanisms
- Follow-up meetings with concerned parents will be scheduled.

A parent reported:

- They won a fair hearing for Self Determination, but still not receiving follow-up.
 - Delays in budget approvals.
 - Paying out-of-pocket for conferences despite having an approved budget.
 - Repeatedly raising concerns at meetings without receiving promised follow-up.
- KRC committed to:
 - Reviewing the case
 - Providing direct follow-up
 - Improving responsiveness



9. Board President's Report and Client Advisory Committee Report

Tracey Miller, Board President

President's Report

- Participation in Independent Living Center ADA celebration
- Ongoing work with ARCA
- Re-elected Chair of the Statewide Client Advisory Committee
- Strategic planning at state level focusing on employment

Client Advisory Committee Report

- Collaboration with Inclusion Films and Joey Travolta
- Discussion on employment barriers and benefits planning
- Upcoming CAC meeting: September 8, 2026

10. Executive Director Report

Enrique Roman, Executive Director

State Budget Update

- DDS budget: \$21.5 billion (13% increase)
- Expected statewide growth: 37,000 clients
- KRC growth: ~200 new clients per month
- Staffing priorities: service coordinators, supervisors, support units

Trailer Bill Implementation

- Major changes include:
- Board governance requirements
- New grievance process replacing W&I 4731 (effective Feb 2027)
- KRC selected as one of three pilot regional centers for DDS training

Standardization Initiatives

- Statewide standardization of intake & eligibility
- Clarification: proposed needs assessment does NOT re-evaluate eligibility annually
- Standardized respite tool paused pending review
- Ongoing statewide rate reform work

Commitment to Lived Experience

- Enrique emphasized that policy should be guided by lived experience.
- KRC will continue strengthening community voice and dignity in decision-making.

11. Financial Reports

Presenter: Tom Wolfgram, Chief Financial Officer

Mr. Wolfgram was not present at this meeting so there was no financial presentation. At the Board Meeting on September 22, June and July 2026 POS/OPS Reports will be presented.



12. Vendor Advisory Committee Update

Presenter: Mario Alvarez, VAC Representative

The Vendor Luncheon is scheduled for November 6, 2026 at the DoubleTree Hotel.

Honorary Guest Speaker: **Senator Shannon Grove**

13. Next public Board of Directors Meeting:

September 22, 2026, 6:00 – 7:30 PM

Kern Regional Center, Malibu Room or Hybrid via Zoom

13. Adjournment

Meeting adjourned at 8:50 PM.

Attachment 2

KERN REGIONAL CENTER
PURCHASE OF SERVICE
FY 2025-2026
AS OF JUNE 30, 2026

PURCHASE OF SERVICES	06/30/26	2025-2026 Total
OUT-OF-HOME		
Community Care Facility	7,507,669	94,843,626
ICF/SNF Facility	401,729	4,027,207
TOTAL OUT OF HOME	7,909,398	98,870,833
DAY PROGRAMS		
Day Care	19,073	937,545
Day Training	6,624,443	76,360,105
Supported Employment	570,936	7,393,847
Work Activity Program		-
SUBTOTAL DAY PROGRAMS	7,214,452	84,691,497
OTHER SERVICES		
Non Medical Services Prof	1,698,675	23,397,838
Non Medical Services Prog	2,385,739	29,323,267
Home Care Services Prog	2,223	148,861
Transportation	588,428	10,322,992
Transportation Contracts	578,426	8,266,190
Prevention Services	76,922	7,211,505
Other Authorized Services	4,596,947	68,423,094
P & I Expense	10,360	128,985
Hospital Care		-
Medical Equipment	6,936	188,180
Medical Services Prof	163,050	3,661,560
Medical Services Prog	4,454	284,192
Respite Care - In Home	2,322,568	72,423,808
Respite Care - Out of Home	27,184	395,078
Camps	-	172,587
TOTAL OTHER SERVICES	12,461,912	224,348,137
TOTAL PURCHASE OF SERVICES	27,585,762	407,910,467
COMMUNITY PLACEMENT PLAN		
Community Care Facility	70,676	517,008
ICF/SNF Facility		-
Day Training		-
Non-Medical Services		1,000
Non-Medical Services-Programs		1,725
Transportation		-
Other Authorized Services		-
Other Services		-
Medical Care - Prof		-
TOTAL COMMUNITY PLACEMENT PL	70,676	519,733
TOTAL PURCHASE OF SERVICE	27,656,438	408,430,200
Clients	12,459	195,338

Attachment 3

KERN REGIONAL CENTER
PURCHASE OF SERVICE
FY 2026-2027
AS OF JULY 31, 2026

PURCHASE OF SERVICES	07/31/26	2026-2027 Total
OUT-OF-HOME		
Community Care Facility	7,719,585	7,719,585
ICF/SNF Facility	488,072	488,072
TOTAL OUT OF HOME	8,207,657	8,207,657
DAY PROGRAMS		
Day Care	68,450	68,450
Day Training	6,878,750	6,878,750
Supported Employment	674,328	674,328
Work Activity Program		-
SUBTOTAL DAY PROGRAMS	7,621,528	7,621,528
OTHER SERVICES		
Non Medical Services Prof	1,818,324	1,818,324
Non Medical Services Prog	2,529,696	2,529,696
Home Care Services Prog	2,297	2,297
Transportation	1,245,153	1,245,153
Transportation Contracts	579,492	579,492
Prevention Services	661,541	661,541
Other Authorized Services	5,216,862	5,216,862
P & I Expense	11,082	11,082
Hospital Care		-
Medical Equipment	49,910	49,910
Medical Services Prof	206,131	206,131
Medical Services Prog	7,184	7,184
Respite Care - In Home	3,355,604	3,355,604
Respite Care - Out of Home	59,385	59,385
Camps	41,560	41,560
		-
TOTAL OTHER SERVICES	15,784,221	15,784,221
TOTAL PURCHASE OF SERVICES	31,613,406	31,613,406
COMMUNITY PLACEMENT PLAN		
Community Care Facility	107,662	107,662
ICF/SNF Facility		-
Day Training		-
Non-Medical Services		-
Non-Medical Services-Programs		-
Transportation		-
Other Authorized Services		-
Other Services		-
Medical Care - Prof		-
		-
TOTAL COMMUNITY PLACEMENT PLAN	107,662	107,662
TOTAL PURCHASE OF SERVICE	31,721,068	31,721,068
Clients	14,547	

Attachment 4

KERN REGIONAL CENTER
 OPERATIONS
 FY 2025/2026
 AS OF JUNE 30, 2026

	PROPOSED EXPENDITURES	YEAR TO DATE BUDGET	06/30/26	TOTAL	(OVER)/UNDER
OPERATIONS					
Salaries & Benefits	39,077,434	39,077,434	3,153,492	36,951,228	2,126,206
Operating Expenses	10,178,000	10,178,000	230,237	9,769,211	408,789
SUBTOTAL OPS	49,255,434	49,255,434	3,383,728	46,720,439	2,534,995
COMMUNITY PLACEMENT PLAN					
Salaries & Benefits	1,462,321	1,462,321	1,731	665,618	796,703
Operating Expenses		-	2,950	137,920	(137,920)
SUBTOTAL CPP	1,462,321	1,462,321	4,681	803,538	658,783
FOSTER GRANDPARENT PROGRAM					
Salaries & Benefits	108,582	108,582	8,130	70,772	37,810
Operating Expenses	183,018	183,018	953	115,814	67,204
SUBTOTAL FGP	291,600	291,600	9,084	186,585	105,015
SENIOR COMPANION PROGRAM					
Salaries & Benefits	72,389	72,389	5,420	59,972	12,417
Operating Expenses	122,012	122,012	636	78,375	43,637
SUBTOTAL SCP	194,401	194,401	6,056	138,348	56,053
TOTAL OPERATIONS	51,203,756	51,203,756	3,403,549	47,848,909	3,354,847

Attachment 5

KERN REGIONAL CENTER
 OPERATIONS
 FY 2026/2027
 AS OF JULY 31, 2026

	PROPOSED EXPENDITURES	PROPOSED YEAR TO DATE BUDGET	07/31/26	TOTAL	(OVER)/UNDER
OPERATIONS					
Salaries & Benefits	43,035,780	4,965,667	4,309,804	4,309,804	655,863
Operating Expenses	10,282,500	856,875	1,325,511	1,325,511	(468,636)
SUBTOTAL OPS	53,318,280	5,822,542	5,635,315	5,635,315	187,227
COMMUNITY PLACEMENT PLAN					
Salaries & Benefits		-			-
Operating Expenses		-			-
SUBTOTAL CPP	-	-	-	-	-
FOSTER GRANDPARENT PROGRAM					
Salaries & Benefits	108,385	12,506	11,276	11,276	1,230
Operating Expenses	197,799	16,483	5,194	5,194	11,289
SUBTOTAL FGP	306,184	28,989	16,470	16,470	12,519
SENIOR COMPANION PROGRAM					
Salaries & Benefits	66,430	7,665	6,912	6,912	753
Operating Expenses	121,699	10,142	6,011	6,011	4,131
SUBTOTAL SCP	188,129	17,807	12,923	12,923	4,883
TOTAL OPERATIONS	53,812,593	5,869,338	5,664,709	5,664,709	204,629